

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond Code: EXX05
ISIN No: ZAG000160334
(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (“JSE”) Listings Requirements, notice is hereby given that prescribed officers and a director of major subsidiaries of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and, with respect to L Groenewald, sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	2 April 2024
DBP vesting date:	31 March 2024
Vesting period:	3 years
Date on which shares became tradable:	31 March 2024
VWAP on date of grant/ Strike price per pledged shares	R168.78
Highest trading price of previous day	R169.88
Lowest trading price of previous day	R166.22
Name:	Mr M Vetu
Position:	Prescribed officer: Exxaro
Pledged shares vested, released and transferred to personal portfolio	3180
Matching shares vested and transferred to personal portfolio	3180
VWAP per matching share	R168.78
Value of matching shares	R536 720.40
Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	2 April 2024
DBP vesting date:	31 March 2024
Vesting period:	3 years
Date on which shares became tradable:	31 March 2024
VWAP on date of grant/ Strike price per pledged shares	R168.78



POWERING POSSIBILITY

Highest trading price of previous day	R169.88
Lowest trading price of previous day	R166.22
Name:	Mr L Groenewald
Position:	Prescribed officer: Exxaro
Pledged shares vested and released	1275

Matching shares vested and sold	632
Sale price per share	R172.10
Value of shares sold	R108 769. 98

Matching shares vested and transferred to personal portfolio	643
VWAP per matching share	R168.78
Value of matching shares	R108 525.54

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released in terms of the DBP Scheme

Nature of interest:	Direct Beneficial
Date of transaction:	2 April 2024
DBP vesting date:	31 March 2024
Vesting period:	3 years
Date on which shares became tradable:	31 March 2024
VWAP on date of grant/ Strike price per pledged shares	R168.78
Highest trading price of previous day	R169.88
Lowest trading price of previous day	R166.22

Name:	Mr M Walker
Position:	Director of major subsidiaries: Exxaro Coal (Pty) Ltd, Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
Pledged shares vested, released and transferred to personal portfolio	845

Matching shares vested and transferred to personal portfolio	845
VWAP per matching share	R168.78
Value of matching shares	R142 619.10

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GROUP COMPANY SECRETARY

3 April 2024

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor
Tamela Holdings Proprietary Limited

