

QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BNHSJN34

JSE SHARE CODE: QLT

Quilter plc (the "Company")

3 April 2024

**Quilter plc
(the "Company")**

**Notification of transactions by Directors and Persons Discharging Managerial Responsibilities
("PDMRs")**

The Company announces the following awards granted to Directors and PDMRs on 2 April 2024 over ordinary shares of 8 1/6 pence each in the Company ("Shares") under the Quilter Performance Share Plan ("Quilter PSP").

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Marcus Brookes
2	Reason for the notification	
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares")

		GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options over 289,449 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 289,449
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071	
e)	Date of the transaction	i) 2024-04-02	
f)	Place of the transaction	i) Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Penny Cole
2	Reason for the notification	
a)	Position/status	Human Resources Director – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	i) Award of nil-cost options over 214,753 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 214,753
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071	
e)	Date of the transaction	i) 2024-04-02	
f)	Place of the transaction	i) Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Karin Cook	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options over 480,859 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 480,859

d)	Aggregated information — Aggregated volume — Price	i)	Consideration price: Nil Market value: £1.071
e)	Date of the transaction	i)	2024-04-02
f)	Place of the transaction	i)	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Stephen Gazard	
2	Reason for the notification		
a)	Position/status	Chief Distribution Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options over 308,123 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 308,123
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071	

e)	Date of the transaction	i)	2024-04-02
f)	Place of the transaction	i)	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Steven Levin					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer – Director and PDMR					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Quilter plc					
b)	LEI	54930092XIVK28RZGM95					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34					
b)	Nature of the transaction	i) Award of nil-cost options over 1,111,111 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)					
c)	Price(s) and volume(s)	<table> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>i) Nil</td><td>i) 1,111,111</td></tr> </table>	Price(s)	Volume(s)	i) Nil	i) 1,111,111	
Price(s)	Volume(s)						
i) Nil	i) 1,111,111						
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071					
e)	Date of the transaction	i) 2024-04-02					
f)	Place of the transaction	i) Outside a trading venue					

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Andrew McGlone				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer, Quilter Cheviot and Quilter Cheviot Financial Planning – PDMR				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Quilter plc				
b)	LEI	54930092XIVK28RZGM95				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34				
b)	Nature of the transaction	i) Award of nil-cost options over 317,460 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>i) Nil</td><td>i) 317,460</td></tr></table>	Price(s)	Volume(s)	i) Nil	i) 317,460
Price(s)	Volume(s)					
i) Nil	i) 317,460					
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071				
e)	Date of the transaction	i) 2024-04-02				
f)	Place of the transaction	i) Outside a trading venue				

1	Details of the person discharging managerial
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	responsibilities/person closely associated					
a)	Name	Mark Satchel				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer – Director and PDMR				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Quilter plc				
b)	LEI	54930092XIVK28RZGM95				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34				
b)	Nature of the transaction	i) Award of nil-cost options over 882,353 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>i) Nil</td><td>i) 882,353</td></tr></table>	Price(s)	Volume(s)	i) Nil	i) 882,353
Price(s)	Volume(s)					
i) Nil	i) 882,353					
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071				
e)	Date of the transaction	i) 2024-04-02				
f)	Place of the transaction	i) Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hanlie van Staden

2	Reason for the notification		
a)	Position/status	Director of Strategy and Transformation – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34	
b)	Nature of the transaction	i) Award of nil-cost options over 256,769 Shares under the Quilter PSP (2024 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i) Nil	i) 256,769
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071	
e)	Date of the transaction	i) 2024-04-02	
f)	Place of the transaction	i) Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Priti Verma
2	Reason for the notification	
a)	Position/status	Chief Risk Officer – PDMR
b)	Initial notification/Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Quilter plc				
b)	LEI	54930092XIVK28RZGM95				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each (“Shares”) GB00BNHSJN34				
b)	Nature of the transaction	i) Conditional award over 98,039 Shares under the Quilter PSP (2024 Restricted Stock Units)				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>i) Nil</td><td>i) 98,039</td></tr></table>	Price(s)	Volume(s)	i) Nil	i) 98,039
Price(s)	Volume(s)					
i) Nil	i) 98,039					
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £1.071				
e)	Date of the transaction	i) 2024-04-02				
f)	Place of the transaction	i) Outside a trading venue				

Enquiries:

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