QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BNHSJN34 JSE SHARE CODE: QLT Quilter plc (the "Company")

3 April 2024

Quilter plc (the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs on 28 March 2024 in the Company's ordinary shares of 8 1/6 pence each ("Shares") which include the vesting, exercise and sale of Shares and Share Options that had been granted pursuant to:

- a) the 2021 Deferred Bonus awards made under the Quilter Share Reward Plan ("Quilter SRP");
- b) the 2021 Restricted Stock Unit awards made under the Quilter Performance Share Plan ("Quilter PSP");
- c) the 2021 Long Term Incentive awards made under the Quilter PSP; and
- d) Recruitment Awards made under the Quilter SRP.

1 Details of the nevgen discharging

1	managerial responsibilities/person closely associated	
a)	Name	Marcus Brookes
2	Reason for the notification	
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each	

	type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	("Shar	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34		
b)	Nature of the transaction	(2)	Vesting of 55,369 Shares Deferred Bonus award of Sale of 26,116 Shares ve tax liability and dealing	under tested u	he Quilter SRP
c)	Price(s) and volume(s)	(1) (2)	(s) Nil £1.053756	(1) (2)	55,369 26,116
d)	Aggregated information — Aggregated volume — Price	(1)	Consideration price: N Sale price: £1.053756	lil	,
e)	Date of the transaction	(1) (2)	2024-03-28 2024-03-28; 11:01 UTC		
f)	Place of the transaction	(1) (2)	Outside a trading venu London Stock Exchang		า Market (XLON)

	Details of the person discharging
	managerial
	responsibilities/person closely
	associated

a)	Name	Penny Cole
2	Reason for the notification	
a)	Position/status	Human Resources Director – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	("Shar	lary shares with a nomina res") BNHSJN34	al value	e of 8 1/6 pence each
b)	Nature of the transaction	(2)	Vesting of 21,224 Shares Restricted Stock Unit aw PSP (note these shares two years following vest Sale of 10,011 Shares ve tax liability and dealing Vesting of 11,740 Shares Deferred Bonus award of Sale of 5,538 Shares vest tax liability and dealing	vard m remair ting) ested u costs s pursu under	ade under the Quilter is subject to clawback for under (1) above to settle uant to the 2021 the Quilter SRP
c)	Price(s) and volume(s)	(1) (2) (3) (4)	e(s) Nil £1.053756 Nil £1.053756	(1) (2) (3) (4)	ne(s) 21,224 10,011 11,740 5,538
d)	Aggregated information — Aggregated volume — Price	(1) (2) (3) (4)	Consideration price: N Sale price: £1.053756 Consideration price: N Sale price: £1.053756		
e)	Date of the transaction	(1) (2) (3) (4)	2024-03-28 2024-03-28; 11:01 UTC 2024-03-28 2024-03-28; 11:01 UTC		
f)	Place of the transaction	(1) (2) (3) (4)	Outside a trading venu London Stock Exchang Outside a trading venu London Stock Exchang	ge, Mai ue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Karin	Cook
2	Reason for the notification		
a)	Position/status	Chief	Operating Officer – PDMR
b)	Initial notification/Amendment	Initial	notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilte	er plc
b)	LEI	54930	0092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	("Shaı	ary shares with a nominal value of 8 1/6 pence each res") BNHSJN34
b)	Nature of the transaction	(1) (2) (3) (4)	Vesting of 74,671 Shares under the Quilter SRP (Recruitment award) Sale of 35,219 Shares vested under (1) above to settle tax liability and dealing costs Vesting and exercise of 231,169 Nil-cost Options pursuant to the 2021 Long Term Incentive award under the Quilter PSP Sale of 109,032 Shares vested under (3) above to settle tax liability and dealing costs; the remaining 122,137 shares are subject to a minimum two year holding period and subject to clawback during that period Vesting of 78,554 Shares pursuant to the 2021 Deferred Bonus award under the Quilter SRP

		(6) Sale of 37,050 Shares vested under (5) above to settle tax liability and dealing costs			
c)	Price(s) and volume(s)	Price((s)	Volun	ne(s)
		(1) (2) (3) (4) (5) (6)	Nil £1.053756 Nil £1.053756 Nil £1.053756	(1) (2) (3) (4) (5) (6)	74,671 35,219 231,169 109,032 78,554 37,050
d)	Aggregated information — Aggregated volume — Price	(1) (2) (3) (4) (5) (6)	Consideration price: N Sale price: £1.053756 Consideration price: N Sale price: £1.053756 Consideration price: N Sale price: £1.053756	lil	
e)	Date of the transaction	(1) (2) (3) (4) (5) (6)	2024-03-28 2024-03-28; 11:01 UTC 2024-03-28; 2024-03-28; 11:01 UTC 2024-03-28 2024-03-28; 11:01 UTC		
f)	Place of the transaction	(1) (2) (3) (4) (5) (6)	Outside a trading venu London Stock Exchang Outside a trading venu London Stock Exchang Outside a trading venu London Stock Exchang	ge, Mai ue ge, Mai ue	n Market (XLON)

1	Details of the person discharging
	managerial
	responsibilities/person closely
	associated

a)	Name	Stephen Gazard
2	Reason for the notification	
a)	Position/status	Chief Distribution Officer – PDMR
b)	Initial notification/Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Quilte	er plc		
b)	LEI	54930	0092XIVK28RZGM95		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	("Sha	ary shares with a nomina res") BNHSJN34	al value	e of 8 1/6 pence each
b)	Nature of the transaction	(2)	Vesting of 152,838 Share Restricted Stock Unit aw (note these shares remay years following vesting) Sale of 152,838 Shares we Vesting of 42,370 Shares Deferred Bonus award to Sale of 42,370 Shares ve	vard ur vested s pursu under t	under the Quilter PSP ject to clawback for two under (1) above uant to the 2021 the Quilter SRP
c)	Price(s) and volume(s)	Price	e(s)	Volum	ne(s)
		(1) (2) (3) (4)	Nil £1.053756 Nil £1.053756	(1) (2) (3) (4)	152,838 152,838 42,370 42,370
d)	Aggregated information — Aggregated volume — Price	(1) (2) (3) (4)	Consideration price: Nil Sale price: £1.053756 Consideration price: Nil Sale price: £1.053756		
e)	Date of the transaction	(1) (2) (3) (4)	2024-03-28 2024-03-28; 11:01 UTC 2024-03-28 2024-03-28; 11:01 UTC		

f) Place of the transaction	 (1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	Chief Executive Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
1	Dotails of the transaction(s):	

	allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Quil	ter plc	
b)	LEI	549	B0092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares")		
_		GB00BNHSJN34		
b)	Nature of the transaction	(1)	Vesting and exercise of 179,551 Nil-cost Options pursuant to the 2021 Long Term Incentive award under the Quilter PSP	
		(2	Sale of 84,687 Shares vested under (1) above to settle tax liability and dealing costs; the remaining 94,864 shares are subject to a minimum two year holding period and subject to clawback during that period	
		(3	Vesting of 55,392 Shares pursuant to the 2021 Deferred Bonus award under the Quilter SRP	

		(4) Sale of 26,126 Shares vested under (3) above to settle tax liability and dealing costs					
c)	Price(s) and volume(s)	Price	e(s)	Volum	ne(s)		
		(1)	Nil	(1)	179,551		
		(2)	£1.053756	(2)	84,687		
		(3)	Nil	(3)	55,392		
		(4)	£1.053756	(4)	26,126		
d)	Aggregated information	(1)	Consideration price: Nil				
	— Aggregated volume	(2)	Sale price: £1.053756				
	— Price	(3)	Consideration price: Nil	•			
		(4)	Sale price: £1.053756				
e)	Date of the transaction	(1)	2024-03-28				
		(2)	•				
		(3)	2024-03-28				
		(4)	2024-03-28; 11:01 UTC				
f)	Place of the transaction	e of the transaction (1) Outside a trading venue					
		(2)) London Stock Exchange, Main Market (XLON)				
		(3)	Outside a trading venue				
		(4)	London Stock Exchange	e, Main	Market (XLON)		

	Details of the person discharging
	managerial
	responsibilities/person closely
	associated

a)	Name	Andrew McGlone
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Quilter Cheviot and Quilter Cheviot Financial Planning – PDMR
b)	Initial notification/Amendment	Initial notification
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34			e of 8 1/6 pence each
b)	Nature of the transaction		Vesting and exercise of pursuant to the 2021 Lounder the Quilter PSP Sale of 63,513 Shares vetax liability and dealing shares are subject to a reperiod and subject to classification. Vesting of 45,253 Shares Deferred Bonus award of Sale of 45,253 Shares vetage of 55,420 Shares vetage of 55,420 Shares vetage of 55,420 Shares vetage.	ested u costs; t minimu awback s pursu under t ested u	nder (1) above to settle the remaining 71,145 am two-year holding during that period the Quilter SRP above 1 2022 under the Quilter PSP
c)	Price(s) and volume(s)	Drice	(s)	Volum	20(5)
		(1) (2) (3) (4) (5) (6)	Nil £1.053756 Nil £1.053756 £1.038880 £1.04	(1) (2) (3) (4) (5) (6)	134,658 63,513 45,253 45,253 55,420 80,000
d)	Aggregated information — Aggregated volume — Price	(1) (2) (3) (4) (5) (6)	Consideration price: N Sale price: £1.053756 Consideration price: N Sale price: £1.053756 Sale price: £1.038880 Consideration price: £	lil	

e) Date of the transaction	(1) 2024-03-28 (2) 2024-03-28; 11:01 UTC (3) 2024-03-28 (4) 2024-03-28; 11:01 UTC (5) 2024-04-03; 07:57 UTC (6) 2024-04-03; 08:05 UTC
f) Place of the transaction	 (1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON) (5) London Stock Exchange, Main Market (XLON) (6) London Stock Exchange, Main Market (XLON)

Details of the person discharging managerial responsibilities/person closely associated

a)	Name	Mark Satchel			
2	Reason for the notification				
a)	Position/status	Chief Financial Officer – Director and PDMR			
b)	Initial notification/Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Quilter plc			
b)	LEI	54930092XIVK28RZGM95			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34			
b)	Nature of the transaction	(1) Vesting and exercise of 403,991 Nil-cost Options pursuant to the 2021 Long Term Incentive award under the Quilter PSP			

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		(2)	Sale of 190,544 Shares vested under (1) above to settle tax liability and dealing costs; the remaining 213,447 shares are subject to a minimum two year holding period and subject to clawback during that period Vesting of 82,449 Shares pursuant to the 2021 Deferred Bonus award under the Quilter SRP			
		(3)				
		(4)	•	Sale of 38,887 Shares vested under (3) above to settle tax liability and dealing costs		
c)	Price(s) and volume(s)	Price	e(s)	Volun	ne(s)	
		(1)	Nil	(1)	403,991	
		(2)	£1.053756	(2)	190,544	
		(3)	Nil	(3)	82,449	
		(4)	£1.053756	(4)	38,887	
d)	Aggregated information	(1)	Consideration price: Nil			
	— Aggregated volume	(2)	Sale price: £1.053756			
	— Price	(3)	Consideration price: Nil			
		(4)	Sale price: £1.053756			
e)	Date of the transaction	(1)	2024-03-28			
		(2)	2024-03-28; 11:01 UTC			
		(3)	2024-03-28			
		(4)	2024-03-28; 11:01 UTC			
f)	Place of the transaction	(1)	Outside a trading venue	<u> </u>		
´		(2)	London Stock Exchange		Market (XLON)	
		(3)	Outside a trading venue		,	
		(4)	London Stock Exchange		Market (XLON)	
		1				

Enquiries:

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Sponsor:

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