

Gold Fields Limited
Reg. No. 1968/004880/06)
Incorporated in the Republic of South Africa)
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123
(Gold Fields or the Company)

GOLD FIELDS PUBLISHES ITS 2023 SUITE OF ANNUAL REPORTS

Publication of the 2023 suite of annual reports and No change statement

Shareholders are advised that the Company today, 28 March 2024, published its suite of annual reports for the financial year ended 31 December 2023 on the Company website, www.goldfields.com.

Gold Fields' 2023 suite of annual reports includes the following:

- Integrated Annual Report (IAR);
- Annual Financial Report (AFR) containing the audited consolidated financial statements for the year ended 31 December 2023 (Audited Results);
- Governance and Remuneration Report;
- Notice to Shareholders of the Annual General Meeting (AGM) for the year ended 31 December 2023 (the Notice);
- Report to Stakeholders;
- Mineral Resources and Mineral Reserves Supplement; and
- Climate Change Report.

The relevant documents will be posted on or about 2 April 2024 to shareholders who have elected not to receive communication electronically.

The IAR, AFR and other reports incorporate all material aspects of the Group's business, including reviews of the Australian, South African, Ghanaian, and South American operations, the Group's project activities, as well as detailed financial, operational, and sustainable development information.

The Audited Results contain no modifications to the reviewed financial results published on the Stock Exchange News Service on 22 February 2024.

PwC Inc. has audited the financial statements for the year ended 31 December 2023, and their unqualified Independent Auditor's Report is included in the AFR. PwC Inc has also included the Independent Reporting Accountant's Assurance Report on the compilation of pro-forma financial information in the AFR.

Gold Fields' Global Reporting Initiative Content Index 2023 is expected to be published in early April 2024.

The Notice

Notice is hereby given to shareholders that Gold Fields' AGM for the year ended 31 December 2023 will be held in person at 150 Helen Road, Sandown, Sandton on Thursday, 30 May 2024 at 13:30 and by electronic participation via the electronic meeting platform (as permitted by the JSE Listings Requirements and the provisions of the Companies Act 71 of 2008, as amended (the Companies Act)), to transact the business as stated in the Notice. A copy of the Notice can be found on the Company's website at www.goldfields.com.

In terms of section 59(1) (b) of the Companies Act, the record date to be entitled to receive the Notice was Friday, 22 March 2024. The record date for the purpose of determining which shareholders are entitled to participate in and vote at the AGM (being the date on which a shareholder must be registered in the Company's securities register) is Friday, 24 May 2024. Therefore, the last day to trade in order to be registered in the Company's securities register as at the record date is Tuesday, 21 May 2024.

Gold Fields Form 20-F Filing

Gold Fields anticipates filing its annual report on Form 20-F for the year ended 31 December 2023 with the US Securities and Exchange Commission on 28 March 2024. The document will then be available on the Company website.

Gold Fields' shareholders (including holders of Gold Fields' American depositary shares) may also receive hard copies of the annual report on Form 20-F, which includes the audited financial statements, upon request. For a copy of the report, please contact Khahliso Sekgotho at Khahliso.Sekgotho@goldfields.com.

28 March 2024

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd

Investor enquiries:

Jongisa Magagula

Tel: +27 11 562 9775

Mobile: +27 67 419 9503

Email: Jongisa.Magagula@goldfields.com

Thomas Mengel
Tel: +27 11 562 9849
Mobile: +27 72 493 5170
Email: Thomas.Mengel@goldfields.com

Media enquiries:

Sven Lunsche
Tel: +27 11 562 9763
Mobile: +27 83 260 9279
Email: Sven.Lunsche@goldfields.com