

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond Code: EXX05
ISIN No: ZAG000160334
(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that a director, a prescribed officer, and a director of major subsidiaries of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	25 March 2024
DBP vesting date:	19 March 2024
Vesting period:	3 years
Date on which shares became tradable:	19 March 2024
VWAP on date of grant / Strike price per pledged shares	R177.54
Name:	DR N Tsengwa
Position:	Director and CEO: Exxaro
Pledged shares vested, released, and transferred to personal portfolio	589
Matching shares vested and sold	589
Sale price per share	R177.41
Value of shares sold	R104 499,73
Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	25 March 2024
DBP vesting date:	19 March 2024
Vesting period:	3 years
Date on which shares became tradable:	19 March 2024
VWAP on date of grant / Strike price per pledged shares	R177.54
Name:	Mr M Vetu
Position:	Prescribed officer: Exxaro
Pledged shares vested, released, and transferred to personal portfolio	449



POWERING POSSIBILITY

Matching shares vested and sold 449
Sale price per share R177.41
Value of shares sold R79 661,09

Class of shares: DBP Ordinary Shares
Nature of transaction: Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme

Nature of interest: Direct Beneficial
Date of transaction: 25 March 2024
DBP vesting date: 19 March 2024
Vesting period: 3 years
Date on which shares became tradable: 19 March 2024
VWAP on date of grant / Strike price per pledged shares R177.54

Name: Mr M Walker
Position: Director of major subsidiaries: Exxaro Coal (Pty) Ltd, Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
165

Pledged shares vested, released, and transferred to personal portfolio

Matching shares vested and sold 165
Sale price per share R177.41
Value of shares sold R29 274,12

A N DONI
GROUP COMPANY SECRETARY
25 March 2024

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited

