

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond Code: EXX05
ISIN No: ZAG000160334
(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that a prescribed officer of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	20 March 2024
DBP vesting date:	19 March 2024
Vesting period:	3 years
Date on which shares became tradable:	19 March 2024
VWAP on date of grant / Strike price per pledged shares	R177.54
Name:	Mr L Groenewald
Position:	Prescribed officer: Exxaro
Pledged shares vested, released, and transferred to personal portfolio	200
Matching shares vested, released and transferred to personal portfolio	101
Sale price per share	R175.33
Value of matching shares	R17 708,96
Matching shares vested and sold	99
Sale price per share	R175.24
Value of shares sold	R17 349,48

A N DONI
GROUP COMPANY SECRETARY
22 March 2024

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor

Tamela Holdings Proprietary Limited

