

Anglo American plc (the “Company”)
Registered office: 17 Charterhouse Street, London EC1N 6RA
Registered number: 3564138 (incorporated in England and Wales)
Legal Entity Identifier: 549300S9XF92D1X8ME43
ISIN: GBOOB1XZS820
JSE Share Code: AGL
NSX Share Code: ANM

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares (“Shares”) were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 8 March 2024 to Directors/PDMRs as detailed below. A share price of £17.3216, as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded. This share price has been calculated based on the average closing share price between 26 February 2024 and 1 March 2024.

Awards made under the BSP

Under the terms of the BSP, one third of each Share award will vest and be released in March 2026, subject to continued employment. The remaining two thirds of each award will vest and be released in March 2027.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	30,198
Alison Atkinson*	8,743
Monique Carter*	8,196
Al Cook*	14,526
Matt Daley	14,246
Ruben Fernandes	16,763
Tom McCulley	20,332
Themba Mkhwanazi	14,603
Helena Nonka	14,231
Richard Price	14,616
Matt Walker**	9,578

* Alison Atkinson, Monique Carter and Al Cook joined the Group in May, June and February 2023, respectively. Their awards are pro-rated from their respective start dates.

** Matt Walker’s award is inclusive of his employment prior to his appointment to the Executive Leadership Team on 1 December 2023.

Awards made under the LTIP

The LTIP provides Executive Directors and senior leadership with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest in March 2027, subject to the satisfaction of performance conditions as outlined in the Directors’ remuneration report of the Company’s 2023 Integrated Annual Report. Any vested Shares will generally be subject to a further holding period of two years and be released in March 2029.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	253,671
John Heasley	151,977
Alison Atkinson	86,458

Monique Carter	86,458
Al Cook	115,052
Matt Daley	134,663
Ruben Fernandes	118,225
Tom McCulley	110,324
Themba Mkhwanazi	110,324
Helena Nonka	86,368
Richard Price	88,704
Matt Walker	103,916

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Duncan Wanblad				
2.	Reason for the notification					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>30,198</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	30,198
Price(s)	Volume(s)					
GBP 0.00	30,198					
e)	Aggregated information					
	Aggregated volume	30,198				
	Price	GBP 0.00				

f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>253,671</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	253,671
Price(s)	Volume(s)					
GBP 0.00	253,671					
e)	Aggregated information					
	Aggregated volume	253,671				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	John Heasley
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
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Price(s)	Volume(s)					
GBP 0.00	151,977					
e)	Aggregated information Aggregated volume Price	 151,977 GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Alison Atkinson
2.	Reason for the notification	
a)	Position / status	Projects & Development Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>8,743</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	8,743
Price(s)	Volume(s)						
GBP 0.00	8,743						
e)	Aggregated information						
	Aggregated volume	8,743					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>86,458</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	86,458
Price(s)	Volume(s)						
GBP 0.00	86,458						
e)	Aggregated information						
	Aggregated volume	86,458					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)
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a)	Name	Monique Carter					
2.	Reason for the notification						
a)	Position / status	People & Organisation Director (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>8,196</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	8,196
Price(s)	Volume(s)						
GBP 0.00	8,196						
e)	Aggregated information						
	Aggregated volume	8,196					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.					

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>86,458</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	86,458
Price(s)	Volume(s)						
GBP 0.00	86,458						
e)	Aggregated information						
	Aggregated volume	86,458					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Al Cook					
2.	Reason for the notification						
a)	Position / status	CEO of De Beers (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>14,526</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	14,526
Price(s)	Volume(s)						
GBP 0.00	14,526						
e)	Aggregated information						

	Aggregated volume	14,526				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>115,052</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	115,052
Price(s)	Volume(s)					
GBP 0.00	115,052					
e)	Aggregated information					
	Aggregated volume	115,052				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Technical & Operations Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>14,246</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	14,246
Price(s)	Volume(s)						
GBP 0.00	14,246						
e)	Aggregated information						
	Aggregated volume	14,246					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will generally be subject to a further holding period of two years and released in March 2029.					
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>134,663</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	134,663
Price(s)	Volume(s)						
GBP 0.00	134,663						
e)	Aggregated information						
	Aggregated volume	134,663					
	Price	GBP 0.00					

f)	Date of the transaction	2024-03-08
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Ruben Fernandes				
2.	Reason for the notification					
a)	Position / status	Regional Director, Americas (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>16,763</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	16,763
Price(s)	Volume(s)					
GBP 0.00	16,763					
e)	Aggregated information					
	Aggregated volume	16,763				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>118,225</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	118,225
Price(s)	Volume(s)					
GBP 0.00	118,225					
e)	Aggregated information Aggregated volume Price	 118,225 GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>20,332</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	20,332
Price(s)	Volume(s)						
GBP 0.00	20,332						
e)	Aggregated information						
	Aggregated volume	20,332					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>110,324</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	110,324
Price(s)	Volume(s)						
GBP 0.00	110,324						
e)	Aggregated information						
	Aggregated volume	110,324					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)
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a)	Name	Themba Mkhwanazi					
2.	Reason for the notification						
a)	Position / status	Regional Director, Africa & Australia (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
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Price(s)	Volume(s)						
GBP 0.00	14,603						
e)	Aggregated information						
	Aggregated volume	14,603					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
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Price(s)	Volume(s)						
GBP 0.00	110,324						
e)	Aggregated information						
	Aggregated volume	110,324					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Helena Nonka					
2.	Reason for the notification						
a)	Position / status	Strategy & Sustainability Director (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>14,231</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	14,231
Price(s)	Volume(s)						
GBP 0.00	14,231						
e)	Aggregated information						

	Aggregated volume	14,231				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>86,368</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	86,368
Price(s)	Volume(s)					
GBP 0.00	86,368					
e)	Aggregated information					
	Aggregated volume	86,368				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Richard Price
2.	Reason for the notification	
a)	Position / status	Legal & Corporate Affairs Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>14,616</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	14,616
Price(s)	Volume(s)						
GBP 0.00	14,616						
e)	Aggregated information						
	Aggregated volume	14,616					
	Price	GBP 0.00					
f)	Date of the transaction	2024-03-08					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>88,704</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	88,704
Price(s)	Volume(s)						
GBP 0.00	88,704						
e)	Aggregated information						
	Aggregated volume	88,704					
	Price	GBP 0.00					

f)	Date of the transaction	2024-03-08
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Matt Walker				
2.	Reason for the notification					
a)	Position / status	CEO of Marketing (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2026 and two thirds in March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>9,578</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	9,578
Price(s)	Volume(s)					
GBP 0.00	9,578					
e)	Aggregated information					
	Aggregated volume	9,578				
	Price	GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2027; the Shares will then be subject to a further holding period of two years and will be released in March 2029.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>103,916</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	103,916
Price(s)	Volume(s)					
GBP 0.00	103,916					
e)	Aggregated information Aggregated volume Price	 103,916 GBP 0.00				
f)	Date of the transaction	2024-03-08				
g)	Place of the transaction	London Stock Exchange – XLON				

Clare Davage
Deputy Company Secretary
8 March 2024

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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