

PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

LEI: 3789006D677C34F69875

("Pepkor" or the "Company")



ACQUISITION OF SECURITIES AND THE ACCEPTANCE OF SHARE RIGHTS IN TERMS OF THE PEPKOR HOLDINGS LIMITED EXECUTIVE SHARE RIGHTS SCHEME ("THE SCHEME")

In compliance with paragraphs 3.63 to 3.74 of the JSE Limited ("**JSE**") Listings Requirements and paragraphs 6.42 to 6.53 of the JSE Debt Listings Requirements, the following information regarding the acquisition of securities and the acceptance of share rights granted under the Scheme is disclosed:

ACQUISITION OF SECURITIES

NAME OF DIRECTOR	RG Hanekom
COMPANY OF WHICH THEY ARE A DIRECTOR	Pepkor and Pepkor Trading (Pty) Limited (a major subsidiary of the Company) (" Pepkor Trading ")
STATUS	Executive director of Pepkor and director of Pepkor Trading
TYPE AND CLASS OF SECURITIES	Ordinary shares
NATURE OF TRANSACTION	Acquisition of ordinary shares through the vesting of awards in terms of the Scheme (off-market transaction)
DATE OF AWARD	1 March 2021
DATE OF VESTING	1 March 2024
DATE OF TRANSACTION	5 March 2024
DEEMED PRICE PER SHARE	R18.63 (closing price on 5 March 2024)
NUMBER OF SECURITIES ACQUIRED AFTER SETTLEMENT OF TAX	429 606
DEEMED TOTAL RAND VALUE OF SECURITIES ACQUIRED NET OF TAX	R8 003 559.78
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

ACCEPTANCE OF SHARE RIGHTS

NAMES OF DIRECTORS AND COMPANY SECRETARY	PJ Erasmus [1] RG Hanekom [2] M Allie [3]
COMPANY OF WHICH THEY ARE A DIRECTOR AND COMPANY SECRETARY	Pepkor [1 - 3] Pepkor Trading [1 - 3]
STATUS	Executive director of Pepkor and director of Pepkor Trading [1 - 2] Company secretary of Pepkor and Pepkor Trading [3]
TYPE AND CLASS OF SECURITIES	Share rights to ordinary shares in the Company granted in terms of the Scheme [1 - 3]
NATURE OF TRANSACTION	Acceptance of share rights in terms of the Scheme (off-market transaction) [1 - 3]
DATE OF AWARD OF SHARE RIGHTS	1 March 2024 [1 - 3]
DATE OF ACCEPTANCE OF SHARE RIGHTS	7 March 2024 [1 - 3]
PRICE AT WHICH SHARE RIGHTS AWARDED	Zero cost [1 - 3]
NUMBER OF SHARE RIGHTS ACCEPTED	1 405 943 [1] 657 126 [2] 290 358 [3]
DEEMED TOTAL RAND VALUE OF SHARE RIGHTS ACCEPTED BASED ON THE CLOSING SHARE PRICE OF R18.81 ON 6 MARCH 2024	R26 445 787.83 [1] R12 360 540.06 [2] R5 461 633.98 [3]
VESTING DATE OF SHARE RIGHTS	The share rights are subject to a three year performance period and shall vest on the third anniversary of the award date subject to the achievement of performance criteria [1 - 3]
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial [1 - 3]

Clearance for the above was obtained in terms of paragraphs 3.66 and 6.45 of the JSE Listings Requirements and the JSE Debt Listings Requirements, respectively.

Parow
7 March 2024

JSE Equity Sponsor
Investec Bank Limited

Debt sponsor and corporate broker
Rand Merchant Bank (a division of FirstRand Bank Limited)