

VUNANI LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1997/020641/06)
JSE code: VUN
ISIN: ZAE000163382
("Vunani" or "the company")

DEALINGS IN SECURITIES BY DIRECTORS

In compliance with paragraphs 3.63 to 3.64 of the Listings Requirements of JSE Limited ("Listings Requirements"), the following dealings took place by directors of Vunani Limited:

Name of director: EG Dube
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 255 309
Price: 270 cents
Value of transaction: R689 334.30

Name of director: NM Anderson
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 172 016
Price: 270 cents
Value of transaction: R464 443.20

Name of director: BM Khoza
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 172 016
Price: 270 cents
Value of transaction: R464 443.20

Name of director: T Mika
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 124 148
Price: 270 cents
Value of transaction: R 335 199.60

Name of director: D Hurford
Name of subsidiary: Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 143 989

Price: 270 cents
Value of transaction: R 388 770.30

Name of director Z Peter
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 128 000
Price: 270 cents
Value of transaction: R 345 600.00

Name of director A Links
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 68 500
Price: 270 cents
Value of transaction: R 184 950.00

Name of director O Moea
Name of subsidiary Fairheads Benefit Services (Pty) Ltd
Date of acceptance of award: 29 February 2024
Type of transaction: Acceptance of performance shares awarded in terms of the share scheme approved by shareholders on 21 July 2015*
Nature of interest: Direct
Number of ordinary shares: 68 500
Price: 270 cents
Value of transaction: R 184 950.00

* The shares awarded will vest on 28 February 2027 if the above individuals are still employed by Vunani Limited or one of its subsidiaries and they meet the performance conditions as specified in their award letters.

Clearance was obtained in terms of paragraph 3.66 of the Listings Requirements and dealing is off-market.

Sandton
5 March 2024

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Vunani Sponsors