Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU LSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU

("Old Mutual" or "Company" or "Group")

Ref: 12/24

01 March 2024

FORM 8.3

PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	
	Old Mutual Limited (and subsidiaries)
(b) Owner or controller of interests and short positions disclosed, if different from 1(a):	
The naming of nominee or vehicle companies is insufficient.	
For a trust, the trustee(s), settlor and beneficiaries must be named.	
(c) Name of offeror/offeree in relation to whose relevant	
securities this form relates:	Mondi Plc
Use a separate form for each offeror/offeree	
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	29 / 02/ 2024
For an opening position disclosure, state the latest	
practicable date prior to the disclosure	
(f) In addition to the company in 1(c) above, is the	YES
discloser making disclosures in respect of any other	
party to the offer?	
If it is a cash offer or possible cash offer, state "N/A"	

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

Class of relevant security:	10p ordinary			
	Interest	S	Short positio	ons
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	9,589,269	2.17%		
(2) Cash-settled derivatives:				
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:				
TOTAL:	9,589,269	2.17%		

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

(b) Rights to subscribe for new securities (including directors' and other employee options)

Class of relevant security in relation to which	
subscription right exists:	
Details, including nature of the rights	
concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

Where there have been dealings in more than one class of relevant securities of the offeror or offeree named in 1©, copy table 3(a), (b), (c) or (d) (as appropriate) for each additional class of relevant security dealt in.

The currency of all prices and other monetary amounts should be stated.

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary	Sale	184	340.81ZAR

(b) Cash-settled derivative transactions

Class of relevant	Product	Nature of dealing	Number of	Price per unit
security	description	e.g. opening/closing a	reference	
	e.g. CFD	long/short position,	securities	
		increasing/reducing a		
		long/short position		

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

	Exercise Type	Expiry	Option
relevant description purchasing, securities p	orice per e.g.	date	money
security e.g. call selling, to which	unit Americar	,	paid/
option varying etc. option	Europea	ו	received
relates	etc.		per unit

(ii) Exercise

Class of relevant security	Product description e.g. call option	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Nature of dealing	Details	Price per unit (if
e.g. subscription, conversion		applicable)
	-	•

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	No

Date of disclosure:	01 March 2024
Contact name:	Rasheeqah Ismail
Telephone number:	+27(0)82 0690 377

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service and must also be emailed to the Takeover Panel at <u>monitoring@disclosure.org.uk</u>. The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

Sponsors

Johannesburg Stock Exchange	Tamela Holdings (Proprietary) Limited
Malawi Stock Exchange	Stockbrokers Malawi Limited
Namibia Stock Exchange	PSG Wealth Management (Namibia) (Proprietary) Limited
Zimbabwe Stock Exchange	Imara Capital Zimbabwe plc
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Notes to Editors

About Old Mutual Limited

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in South Africa and the Rest of Africa and it has a niche business in Asia. With 177 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities they serve and the broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at **www.oldmutual.com**.