NORTHAM

NORTHAM PLATINUM HOLDINGS LIMITED Incorporated in the Republic of South Africa

Registration number: 2020/905346/06 Share code: NPH ISIN: ZAE000298253 ("Northam Holdings" or the "company")



NORTHAM PLATINUM LIMITED

Incorporated in the Republic of South Africa Registration number: 1977/003282/06 Debt issuer code: NHMI Bond code: NHM015 Bond ISIN: ZAG000164922 Bond code: NHM016 Bond ISIN: ZAG000167750 Bond code: NHM019 Bond ISIN: ZAG000168105 Bond code: NHM021 Bond ISIN: ZAG000181496 Bond code: NHM022 Bond ISIN: ZAG000190133

NHM022	Bond ISIN: ZAG000190133
NHM023	Bond ISIN: ZAG000190968
NHM024	Bond ISIN: ZAG000195926
NHM025	Bond ISIN: ZAG000195934
NHM026	Bond ISIN: ZAG000195942

("Northam Platinum")

APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES TO THE SOCIAL, ETHICS, HUMAN RESOURCES AND TRANSFORMATION ("SEHR&T") COMMITTEE

Bond code: Bond code: Bond code: Bond code:

In compliance with paragraph 3.59 of the JSE Limited Listings Requirements, the board of directors of Northam Holdings ("**Board**") is pleased to announce the appointment of Mrs Geralda Wildschutt as an independent non-executive director of the Board and as a member of the SEHR&T committee, with effect from Friday, 1 March 2024.

Mrs Wildschutt is currently an independent non-executive director of Caledonia Mining Corporation Plc, a gold mining company listed on the New York Stock Exchange and on AIM of the London Stock Exchange. She serves on the Climate Change Advisory Panel of Sasol Limited, a company listed on the JSE Limited. Mrs Wildschutt served as a consultant to Anglo American PLC, Gold Fields Limited, Ivanhoe Mines Limited and Debswana Diamond Company Limited on a range of environmental, social and governance ("**ESG**") topics. She holds a Masters' Degree in Psychology from the University of Cape Town and an MBA from the Business School of the Netherlands.

Mr Paul Dunne, the chief executive officer of the company, will step down as a member of the SEHR&T committee immediately following the appointment of Mrs Wildschutt.

Mr Temba Mvusi, the independent chairman of the Board, commented, "Northam Holdings is pleased to welcome Mrs Wildschutt to the Board. She brings a range of expertise in ESG to the company, which will further strengthen the Board's ESG competency. We look forward to her contribution."

Johannesburg 28 February 2024

> Corporate Advisor and Sponsor to Northam Holdings One Capital

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Corporate Advisor and Debt Sponsor to Northam Platinum One Capital



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