

Gold Fields Limited
 Incorporated in the Republic of South Africa)
 Registration Number 1968/004880/06)
 JSE, NYSE, DIFX Share Code: GFI
 ISIN: ZAE000018123
 "Gold Fields" or "the Company")

REVIEWED FINANCIAL RESULTS FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2023

Gold Fields Limited is a globally diversified gold producer with eight operating mines in Australia, Ghana, Peru and South Africa and a project in Chile.

Gold Fields Limited (NYSE & JSE: GFI) announced profit attributable to owners of the parent for the year ended 31 December 2023 of US\$703.3 (US\$0.79 per share). This compared profit of US\$711.0m (US\$0.80per share) for the year ended 31 December 2022.

A final dividend number 99 of 420 SA cents per share (gross) is payable on 18 March 2024, giving a total dividend for the year ended 31 December 2023 745 SA cents per share (gross).

KEY STATISTICS

		United States Dollars				
		Quarter			Year ended	
		December	September	December	December	December
		2023	2023	2022	2023	2022
<i>Figures in millions unless otherwise stated</i>						
Gold produced*	oz (000)	608	542	601	2,304	2,399
-Continuing operations	oz (000)	594	526	586	2,244	2,322
-Discontinued operations	oz (000)	14	16	15	60	77
Tonnes milled/treated	000	10,653	10,933	10,638	43,052	42,199
-Continuing operations	000	9,984	10,225	9,955	40,315	39,576
-Discontinued operations	000	669	708	683	2,737	2,623
Revenue (excluding Asanko)	US\$/oz	1,987	1,924	1,736	1,942	1,785
Cost of sales before gold inventory change and amortisation and depreciation (excluding Asanko)	US\$/tonne	54	48	50	51	49
AISC*	US\$/oz	1,372	1,381	1,063	1,295	1,105
-Continuing operations	US\$/oz	1,356	1,380	1,058	1,289	1,097
-Discontinuing operations	US\$/oz	2,060	1,427	1,217	1,516	1,346
Total AISC*	US\$/oz	1,632	1,622	1,298	1,512	1,320
-Continuing operations	US\$/oz	1,618	1,622	1,300	1,507	1,317
-Discontinued	US\$/oz	2,248	1,632	1,227	1,672	1,435
Net debt	US\$m	1,024	1,141	704	1,024	704
Net debt (excluding lease liabilities)	US\$m	588	749	310	588	310
Net debt to adjusted EBITDA ratio		0.42	0.48	0.29	0.42	0.29
Adjusted free cash flow	US\$m				367	431
Profit/(loss) attributable to owners of the parent	US\$m				703.3	711.0
-Continuing operations	US\$m				722.2	698.0
-Discontinued operations	US\$m				(18.9)	13.0
Profit/(loss) per share attributable to owners of the parent	US c.p.s.				79	80
-Continuing operations	US c.p.s.				81	79
-Discontinuing operations	US c.p.s.				(2)	1
Headline earnings attributable to owners of the parent	US\$m				837.3	1,061.0
-Continuing operations	US\$m				809.3	1,048.0

-Discontinuing operations	US\$m	28.0	13.0
Headline earnings per share attributable to owners of the parent	US c.p.s.	94	119
-Continuing operations	US c.p.s.	91	118
-Discontinued operations	US c.p.s.	3	1
Normalised profit attributable to owners of the parent	US\$m	899.9	860.1
-Continuing operations	US\$m	871.9	847.1
-Discontinued operations	US\$m	28.0	13.0
Normalised profit per share attributable to owners of the parent	US c.p.s.	101	97
-Continuing operations	US c.p.s.	98	96
-Discontinued operations	US c.p.s.	3	1

* Gold produced in this table is attributable and includes Gold Fields' share of 45% in Asanko.

At 31 December 2023, all operations are wholly owned except for Tarkwa and Damang in Ghana (90.0%), South Deep in South Africa (96.43%), Cerro Corona in Peru (99.5%), Gruyere JV (50%) and Asanko JV (45% equity share).

Gold produced and sold throughout this report includes copper gold equivalents of approximately 5% of Group production.

AISC and total AIC in the key statistics table include all Gold Fields operations, project and offices.

Figures may not add as they are rounded independently.

Final cash dividend

In line with the Company's dividend policy, the Board has approved and declared a final dividend number 99 of 420 SA cents per ordinary share (gross) in respect of the year ended 31 December 2023. The final dividend will be subject to the Dividend Withholding Tax of 20 per cent. In accordance with paragraph 11.17 of the JSE Listings Requirements, the following additional information is disclosed:

- The dividend has been declared out of income reserves;
- The gross local dividend amount is 420 SA cents per ordinary share for shareholders liable to pay the dividends tax;
- The Dividend Withholding Tax of 20 per cent (twenty per centum) will be applicable to this dividend;
- The net local dividend amount is 336 SA cents per ordinary share for shareholders liable to pay the dividends tax;
- Gold Fields currently has 893,540,813 ordinary shares in issue; and
- Gold Fields' income tax number is 9160035607.

Shareholders are advised of the following dates in respect of the final dividend:

- Final dividend number 99: 420 SA cents per share;
- Declaration date: Thursday, 22 February 2024
- Last date to trade cum-dividend: Tuesday, 12 March 2024;
- Sterling and US Dollar conversion date: Wednesday, 13 March 2024;
- Shares commence trading ex-dividend: Wednesday, 13 March 2024;
- Record date: Friday, 15 March 2024; and
- Payment of dividend: Monday, 18 March 2024.

Share certificates may not be dematerialised or rematerialised between Wednesday, 13 March 2024 and Friday, 15 March 2024, both dates inclusive.

This short-form announcement is the responsibility of the directors and is only a summary of the information contained in the condensed consolidated financial statements of Gold Fields for the year ended 31 December 2023 ("full results"). The full results can be found on the company's website at www.goldfields.com and on the JSE cloudlink at <https://senspdf.jse.co.za/documents/2024/jse/isse/GFIE/FY23Result.pdf>

Any investment decision should be based on the full results announcement available on the JSE cloudlink and on the company's website. The condensed consolidated financial statements of Gold Fields for the year ended 31 December 2023 have been reviewed by the

company's auditor, PricewaterhouseCoopers Inc., who expressed an unqualified review conclusion thereon.

By order of the board
YGH Suleman (Chair)
22 February 2024

Executive Directors: MJ Fraser (Chief Executive Officer), PA Schmidt (Chief Financial Officer)

Non-Executive Directors: A Andani#, PJ Bacchus*, TP Goodlace, MC Bitar@,
JE McGill^ PG Sibiya, SP Reid^, CAT Smit
^ Australian * British @Chilean # Ghanaian
www.goldfields.com

Sponsor:
J.P. Morgan Equities South Africa (Pty) Ltd

Company secretary:
A. Weststrate

Transfer secretaries:
Computershare Investor Services (Proprietary) Limited