

South32 Limited (Incorporated in Australia under the Corporations Act 2001 (Cth)) (ACN 093 732 597) ASX / LSE / JSE Share Code: S32; ADR: SOUHY ISIN: AU000000S320 south32.net

NOTIFICATION OF DIVIDEND (APPENDIX 3A)

South32 Limited (ASX, JSE, LSE: S32; ADR: SOUHY) (South32) announced that the Board has resolved to pay an interim dividend of US 0.4 cents per share (fully franked) for the half year ended 31 December 2023. The record date for determining entitlements to dividends is 8 March 2024; payment date is 4 April 2024.

A 'Notification of Dividend' form (Appendix 3A) was lodged on the Australian Securities Exchange today and is voluntarily disclosed on the Johannesburg Stock Exchange and London Stock Exchange by way of submission to the National Storage Mechanism and will shortly be available for inspection at:

https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

South32 UK Depository Interest holders will be paid dividends in Pound Sterling (GBP) and South32 shareholders who hold shares on the South African Branch Register will be paid dividends in South African Rand (ZAR).

FURTHER INFORMATION

South African holders may call Smart number: +27 (0) 861 100 950 UK Depositary Interest holders may visit online at www.investorcentre.co.uk or call +44 (0) 370 873 5884

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. We also have a portfolio of high-quality development projects and options, and exploration prospects, consistent with our strategy to reshape our portfolio toward commodities that are critical for a low-carbon future.

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Further information on South32 can be found at www.south32.net.

JSE Sponsor: The Standard Bank of South Africa Limited 15 February 2024