

South32 Limited (Incorporated in Australia under the Corporations Act 2001 (Cth)) (ACN 093 732 597) ASX / LSE / JSE Share Code: S32; ADR: SOUHY ISIN: AU000000S320 south32.net

2024 CALENDAR OF KEY DATES

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), advises of the proposed 2024 dates for the half and full year results announcements including any dividend payments, as well as the Annual General Meeting.

| Event | |
|---|--|
| | |
| Half Year Results to 31 December 2023 announcement and interim dividend determination | |
| Ex-dividend date on the JSE | |
| Ex-dividend date on the ASX and LSE | |
| Record Date | |
| Payment Date | |
| 2024 Final Dividend | |
| Full Year Results to 30 June 2024 announcement and final dividend determination | |
| Ex-dividend date on the JSE | |
| Ex-dividend date on the ASX and LSE | |
| Record Date | |
| Payment Date | |
| 2024 Annual General Meeting | |
| Closing date for receipt of director nominations | |
| Annual General Meeting | |
| | |

^{*} on or around

The determination of a dividend is subject to Board approval and the dates listed above remain subject to change. Any changes will be advised by way of market announcements.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer

JSE Sponsor: The Standard Bank of South Africa Limited

9 February 2024