

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

("Exxaro" or the "Company")

CHANGES TO THE COMPANY SECRETARY

In compliance with paragraph 3.59 of the JSE Limited Listings Requirements and paragraph 6.39 of the Debt Listings Requirements, shareholders are hereby advised that Ms Andiswa Ndoni has resigned as Exxaro's Group Company Secretary with effect from 01 May 2024. She remains in the Group and has taken up the role of Chief Strategic Resilience and Governance Officer.

Shareholders are further advised that Michelle Nana has been appointed to the position of Group Company Secretary, effective 01 May 2024. Michelle has over 30 years of company secretary experience over multiple geographies on the continent and offshore. She is a fellow member of the Chartered Secretary, a Certified Director of the IODSA and a law graduate. The Board is satisfied that Michelle has the experience, knowledge and expertise to take up the position as Group Company Secretary.

The Board wished both Andiswa and Michelle success in their new roles.

24 January 2024

**Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited
Absa Corporate and Investment Bank, a division of Absa Bank Limited**



**Joint Equity Sponsor to Exxaro Resources Limited
Tamela Holdings Proprietary Limited**



exxaro

POWERING POSSIBILITY