

PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

LEI: 378900D677C34F69875

("Pepkor" or the "Company")



NOTICE OF ANNUAL GENERAL MEETING AND AVAILABILITY OF INTEGRATED REPORT AND BROAD-BASED BLACK ECONOMIC EMPOWERMENT REPORT

Further to the announcement published on SENS on 13 December 2023 relating to the availability of the Company's annual financial statements for the year ended 30 September 2023 ("**Annual Financial Statements**"), shareholders of the Company ("**Shareholders**") and noteholders are hereby advised that the Company's summarised annual financial statements for the year ended 30 September 2023 ("**Summarised Financial Statements**") and the notice of the annual general meeting of the Company ("**Notice of AGM**") were distributed to Shareholders today, Friday, 19 January 2024. The Summarised Financial Statements contain no modifications to the reviewed results that were announced on SENS on 29 November 2023 and the Annual Financial Statements.

The following reports will also be available on the Company's website as from today, Friday, 19 January 2024:

1. the Notice of AGM, incorporating the Summarised Financial Statements (<https://www.pepkor.co.za/investor-relations/shareholder-diary-meetings-and-notices/>); and
2. the Integrated Report (<https://www.pepkor.co.za/investor-relations/integrated-report/>).

NOTICE OF AGM

Notice is hereby given that the annual general meeting of Shareholders ("**AGM**") will be conducted entirely by electronic communication at 09:00 on Thursday, 7 March 2024, to transact the business as set out in the Notice of AGM.

Kindly note the following salient details:

Record date to determine which shareholders are entitled to receive the notice of meeting	Friday, 12 January 2024
Publication/posting date	Friday, 19 January 2024
Last day to trade to determine eligible shareholders that may attend, participate and vote at the meeting	Tuesday, 27 February 2024
Record date to determine eligible shareholders that may attend, participate and vote at the meeting	Friday, 1 March 2024

Meeting deadline date (For administrative purposes, forms of proxy for the meeting to be lodged)	Tuesday, 5 March 2024
Meeting date	09:00 on Thursday, 7 March 2024
Publication of results	Thursday, 7 March 2024
Website link	https://www.pepkor.co.za/

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT: ANNUAL COMPLIANCE REPORT

In accordance with paragraph 16.21(g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Act has been published and is, together with the Company's latest broad-based black economic empowerment certificate, available on the Company's website at <https://www.pepkor.co.za/corporate-governance/documents-and-policies/>.

Parow
19 January 2024

Equity Sponsor
Investec Bank Limited

Debt Sponsor
Rand Merchant Bank (a division of FirstRand Bank Limited)