PEPKOR HOLDINGS LIMITED (Incorporated in the Republic of South Africa) (Registration number: 2017/221869/06) Share Code: PPH Debt Code: PPHI ISIN: ZAE000259479 LEI: 3789006D677C34F69875 ("Pepkor" or the "company")



## **RETIREMENT OF NON-EXECUTIVE DIRECTOR**

In compliance with paragraphs 3.59 of the JSE Limited ("**JSE**") Listings Requirements and 6.39 of the JSE Debt Listings Requirements, Pepkor shareholders and noteholders are hereby advised that Mr Theodore de Klerk ("**Theodore**") will retire from the board and consequently from the investment committee at the company's Annual General Meeting on 7 March 2024 (the "**AGM**").

In terms of the company's Memorandum of Incorporation, Theodore is due to retire from the Pepkor board by rotation at the AGM.

Pepkor appreciates Theodore's invaluable contribution over the years and wishes him well in his future endeavours.

Parow 18 January 2024

Equity Sponsor Investec Bank Limited

Debt Sponsor

Rand Merchant Bank (a division of FirstRand Bank Limited)