

Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00B1CRLC47

JSE share code: MNP

15 January 2024

Notification of Major Interests in Shares**1. Issuer Details:**

ISIN: GB00B1CRLC47

Issuer Name: MONDI PLC

UK or Non-UK Issuer: UK

2. Reason for notification:

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation:

Name: BlackRock, Inc.

City of registered office: Wilmington

Country of registered office: USA

4. Details of the shareholder:

Full name of shareholder(s) if different from the persons(s) subject to the notification obligation, above: N/A

City of registered office: N/A

Country of registered office: N/A

5. Date on which the threshold was crossed or reached:

11 January 2024

6. Date on which Issuer notified:

12 January 2024

7. Total positions of person(s) subject to the notification obligation:

| | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|---|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 4.880000 | 2.180000 | 7.060000 | 34,340,777 |
| Position of previous notification (if applicable) | 5.010000 | 2.010000 | 7.020000 | |

8. Notified details of the resulting situation on the date which the threshold was crossed or reached:

A: Voting rights attached to shares

| Class/type of shares ISIN code (if possible) | No. of voting rights | | % of voting rights | |
|---|----------------------|---------------------|--------------------|---------------------|
| | Direct (DTR5.1) | Indirect (DTR5.2.1) | Direct (DTR5.1) | Indirect (DTR5.2.1) |
| GB00B1CRLC47 | | 23,698,868 | | 4.880000 |
| Subtotal 8.A | 23,698,868 | | 4.880000% | |

B1: Financial Instruments according to (DTR5.3.1.1 (a))

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|-----------------|-----------------------------|---|--------------------|
| Securities Lending | | | 10,559,005 | 2.170000 |

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|--------------------------------|--|----------------|------------|-----------|
| American Depository Receipt | | | 1,078 | 0.000000 |
| | | Subtotal 8.B 1 | 10,560,083 | 2.170000% |

B2: Financial Instruments with similar economic effect according to (DTR5.3.1R.(1)
(b))

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------------|--------------------|-----------------------------------|--------------------------------|----------------------------|-----------------------|
| CFD | | | Cash | 81,826 | 0.010000 |
| | | | Subtotal 8.B 2 | 81,826 | 0.010000% |

9. Information in relation to the person subject to the notification obligation:
2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------------|---|---|---|---|
| BlackRock, Inc. (Chain 1) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 1) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 1) | BlackRock International Holdings, Inc. | | | |

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| BlackRock, Inc. (Chain 1) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 1) | BlackRock (Singapore) Holdco Pte. Ltd. | | | |
| BlackRock, Inc. (Chain 1) | BlackRock HK Holdco Limited | | | |
| BlackRock, Inc. (Chain 1) | BlackRock Lux Finco S.a.r.l. | | | |
| BlackRock, Inc. (Chain 1) | BlackRock Japan Holdings GK | | | |
| BlackRock, Inc. (Chain 1) | BlackRock Japan Co., Ltd. | | | |
| BlackRock, Inc. (Chain 2) | Trident Merger, LLC | | | |
| BlackRock, Inc. (Chain 2) | BlackRock Investment Management, LLC | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 3) | BlackRock International Holdings, Inc. | | | |

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| BlackRock, Inc. (Chain 3) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Holdco 3, LLC | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Cayman 1 LP | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Cayman West Bay Finco Limited | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Cayman West Bay IV Limited | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Group Limited | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Finance Europe Limited | | | |
| BlackRock, Inc. (Chain 3) | BlackRock Investment Management (UK) Limited | | | |
| BlackRock, Inc. (Chain 4) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 4) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 4) | BlackRock International Holdings, Inc. | | | |

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| BlackRock, Inc. (Chain 4) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 4) | BlackRock Australia Holdco Pty. Ltd. | | | |
| BlackRock, Inc. (Chain 4) | BlackRock Investment Management (Australia) Limited | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 4, LLC | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 6, LLC | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Delaware Holdings Inc. | | | |
| BlackRock, Inc. (Chain 5) | BlackRock Institutional Trust Company, National Association | | | |
| BlackRock, Inc. (Chain 6) | BlackRock Holdco 2, Inc. | | | |

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| BlackRock, Inc. (Chain 6) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 6) | BlackRock Holdco 4, LLC | | | |
| BlackRock, Inc. (Chain 6) | BlackRock Holdco 6, LLC | | | |
| BlackRock, Inc. (Chain 6) | BlackRock Delaware Holdings Inc. | | | |
| BlackRock, Inc. (Chain 6) | BlackRock Fund Advisors | | | |
| BlackRock, Inc. (Chain 7) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 7) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 8) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 8) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 8) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 8) | BR Jersey International Holdings L.P. | | | |

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| BlackRock, Inc. (Chain 8) | BlackRock (Singapore) Holdco Pte. Ltd. | | | |
| BlackRock, Inc. (Chain 8) | BlackRock HK Holdco Limited | | | |
| BlackRock, Inc. (Chain 8) | BlackRock Asset Management North Asia Limited | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 9) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 9) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Holdco 3, LLC | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Cayman 1 LP | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Cayman West Bay Finco Limited | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Cayman West | | | |

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| | Bay IV Limited | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Group Limited | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Finance Europe Limited | | | |
| BlackRock, Inc. (Chain 9) | BlackRock (Netherlands) B.V. | | | |
| BlackRock, Inc. (Chain 9) | BlackRock Asset Management Deutschland AG | | | |
| BlackRock, Inc. (Chain 10) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 10) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 10) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 10) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 10) | BlackRock Holdco 3, LLC | | | |
| BlackRock, Inc. (Chain 10) | BlackRock Canada Holdings LP | | | |

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| BlackRock, Inc. (Chain 10) | BlackRock Canada Holdings ULC | | | |
| BlackRock, Inc. (Chain 10) | BlackRock Asset Management Canada Limited | | | |
| BlackRock, Inc. (Chain 11) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 11) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 11) | BlackRock Capital Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 11) | BlackRock Advisors, LLC | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 12) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 12) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Holdco 3, LLC | | | |

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| BlackRock, Inc. (Chain 12) | BlackRock Cayman 1 LP | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Cayman West Bay Finco Limited | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Cayman West Bay IV Limited | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Group Limited | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Finance Europe Limited | | | |
| BlackRock, Inc. (Chain 12) | BlackRock Advisors (UK) Limited | | | |
| BlackRock, Inc. (Chain 13) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 13) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 13) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 13) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 13) | BlackRock (Singapore) Holdco Pte. Ltd. | | | |

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| BlackRock, Inc. (Chain 13) | BlackRock (Singapore) Limited | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Holdco 2, Inc. | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Financial Management, Inc. | | | |
| BlackRock, Inc. (Chain 14) | BlackRock International Holdings, Inc. | | | |
| BlackRock, Inc. (Chain 14) | BR Jersey International Holdings L.P. | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Holdco 3, LLC | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Cayman 1 LP | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Cayman West Bay Finco Limited | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Cayman West Bay IV Limited | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Group Limited | | | |
| BlackRock, Inc. (Chain 14) | BlackRock Finance Europe Limited | | | |

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| BlackRock, Inc. (Chain 14) | BlackRock (Netherlands) B.V. | | | |
| BlackRock, Inc. (Chain 15) | Trident Merger, LLC | | | |
| BlackRock, Inc. (Chain 15) | BlackRock Investment Management, LLC | | | |
| BlackRock, Inc. (Chain 15) | Amethyst Intermediate, LLC | | | |
| BlackRock, Inc. (Chain 15) | Aperio Holdings, LLC | | | |
| BlackRock, Inc. (Chain 15) | Aperio Group, LLC | | | |

10. In case of proxy voting:

Name of the proxy holder: N/A

The number and % of voting rights held: N/A

The date until which the voting rights will be held: N/A

11. Additional information:

BlackRock Regulatory Threshold Reporting Team

Jana Blumenstein

020 7743 3650

12. Date of completion:

12 January 2024

13. Place of completion:

12 Throgmorton Avenue, London, EC2N 2DL, U.K.

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities