

Barloworld Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1918/000095/06)  
(Income Tax Registration number 9000/051/71/5)  
(Share code: BAW)  
(A2X share code: BAW)  
(JSE ISIN: ZAE000026639)  
(Share code: BAWP)  
(JSE ISIN: ZAE000026647)  
(Bond issuer code: BIBAW)  
("Barloworld" or "the Company")

#### DEALINGS IN SECURITIES

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following executive directors and prescribed officers of Barloworld, were awarded shares in terms of the Company's Conditional Share Plan ("CSP") (all off market) on 7 December 2023 ("Award Date"). In addition, C Wierenga also disposed of shares in the Company. This trade was not a market transaction but rather between the officer and company, as Barloworld retained the bought shares. Details are as set out below:

Name of executive director:	Dominic Sewela
Name of company:	Barloworld
Designation:	Chief Executive Officer
Number of CSP shares awarded:	312 420 Barloworld ordinary shares.
Consideration:	Nil
Price at which shares were awarded:	R77.66
Value:	R24 262 537.20
Acceptance date:	12 December 2023
Vesting period:	Three years from Award Date with a further two- year lock-in period
Extent of interest:	Direct beneficial

Name of executive director:	Nopasika Lila
Name of company:	Barloworld
Designation:	Group Finance Director
Number of CSP shares awarded:	129 410 Barloworld ordinary shares.
Consideration:	Nil
Price at which shares were awarded:	R77.66
Value:	R10 049 980.60
Acceptance date:	12 December 2023
Vesting period:	Three years from Award Date with a further two- year lock-in period
Extent of interest:	Direct beneficial

Name of prescribed officer:	Emmy Leeka
Name of company:	Barloworld
Number of CSP shares awarded:	157 030 Barloworld ordinary shares.
Consideration:	Nil
Price at which shares were awarded:	R77.66
Value:	R12 194 9949.80
Acceptance date:	10 January 2024

Vesting period:	Three years from Award Date with a further two-year lock-in period
Extent of interest:	Direct beneficial
Name of prescribed officer:	Chris Wierenga
Name of company:	Barloworld
Number of CSP shares awarded:	112 860 Barloworld ordinary shares.
Consideration:	Nil
Price at which shares were awarded:	R77.66
Value:	R8 764 707.60
Acceptance date:	8 December 2023
Vesting period:	Three years from Award Date with a further two-year lock-in period
Extent of interest:	Direct beneficial
Number of shares sold:	7 362 Barloworld ordinary shares.
Price per share:	R76.31
Value of transaction:	R561 794.22
Date of transaction:	11 December 2023
Nature of transaction:	Sale of shares that have vested in terms of the FSP to settle tax expenses (off market)
Extent of interest:	Direct beneficial
Name of prescribed officer:	Andronicca Masemola
Name of company:	Barloworld
Number of CSP shares awarded:	117 210 Barloworld ordinary shares.
Consideration:	Nil
Price at which shares were awarded:	R77.66
Value:	R9 102 528.60
Acceptance date:	10 December 2023
Vesting period:	Three years from award Date with a further two-year lock-in period
Extent of interest:	Direct beneficial

The necessary clearance in terms of paragraph 3.66 of the JSE Listings Requirements has been obtained.

The allocation of CSP shares was determined by the Barloworld remuneration committee on a market related basis.

Sandton  
15 January 2024

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited