

**Mondi plc**

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI      ISIN: GB00B1CRLC47

JSE share code: MNP

11 January 2024

**Notification of Major Interests in Shares****1. Issuer Details:**

ISIN: GB00B1CRLC47

Issuer Name: MONDI PLC

UK or Non-UK Issuer: UK

**2. Reason for notification:**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation:**

Name: BlackRock, Inc.

City of registered office: Wilmington

Country of registered office: USA

**4. Details of the shareholder:**

Full name of shareholder(s) if different from the persons(s) subject to the notification obligation, above: N/A

City of registered office: N/A

Country of registered office: N/A

**5. Date on which the threshold was crossed or reached:**

09 January 2024

**6. Date on which Issuer notified:**

10 January 2024

7. Total positions of person(s) subject to the notification obligation:

|                                                                           | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---------------------------------------------------------------------------|-------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
| Resulting situation on the date on which threshold was crossed or reached | 5.010000                                              | 2.010000                                                                  | 7.020000                       | 34,144,438                                   |
| Position of previous notification (if applicable)                         | 4.950000                                              | 2.060000                                                                  | 7.010000                       |                                              |

8. Notified details of the resulting situation on the date which the threshold was crossed or reached:

A: Voting rights attached to shares

| Class/type of shares<br>ISIN code (if possible) | No. of voting rights |                     | % of voting rights |                     |
|-------------------------------------------------|----------------------|---------------------|--------------------|---------------------|
|                                                 | Direct (DTR5.1)      | Indirect (DTR5.2.1) | Direct (DTR5.1)    | Indirect (DTR5.2.1) |
| GB00B1CRLC47                                    |                      | 24,332,287          |                    | 5.010000            |
| Subtotal 8.A                                    | 24,332,287           |                     | 5.010000%          |                     |

B1: Financial Instruments according to (DTR5.3.1.1 (a))

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|-----------------|-----------------------------|-----------------------------------------------------------------------------------------|--------------------|
| Securities Lending           |                 |                             | 9,729,247                                                                               | 2.000000           |

|                                |  |                |           |           |
|--------------------------------|--|----------------|-----------|-----------|
| American<br>Depository Receipt |  |                | 1,078     | 0.000000  |
|                                |  | Subtotal 8.B 1 | 9,730,325 | 2.000000% |

B2: Financial Instruments with similar economic effect according to (DTR5.3.1R.(1)  
(b))

| Type of<br>financial<br>instrument | Expiration<br>date | Exercise/<br>Conversion<br>Period | Physical or cash<br>settlement | Number of<br>voting rights | % of voting<br>rights |
|------------------------------------|--------------------|-----------------------------------|--------------------------------|----------------------------|-----------------------|
| CFD                                |                    |                                   | Cash                           | 81,826                     | 0.010000              |
|                                    |                    |                                   | Subtotal 8.B 2                 | 81,826                     | 0.010000%             |

9. Information in relation to the person subject to the notification obligation:  
2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate<br>controlling<br>person | Name of<br>controlled<br>undertaking            | % of<br>voting<br>rights if it<br>equals or<br>is higher<br>than the<br>notifiable<br>threshold | % of voting<br>rights<br>through<br>financial<br>instruments<br>if it equals<br>or is higher<br>than the<br>notifiable<br>threshold | Total of<br>both if it<br>equals or<br>is higher<br>than the<br>notifiable<br>threshold |
|-----------------------------------|-------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| BlackRock,<br>Inc.<br>(Chain 1)   | BlackRock<br>Holdco 2,<br>Inc.                  |                                                                                                 |                                                                                                                                     |                                                                                         |
| BlackRock,<br>Inc.<br>(Chain 1)   | BlackRock<br>Financial<br>Management,<br>Inc.   |                                                                                                 |                                                                                                                                     |                                                                                         |
| BlackRock,<br>Inc.<br>(Chain 1)   | BlackRock<br>International<br>Holdings,<br>Inc. |                                                                                                 |                                                                                                                                     |                                                                                         |

|                                 |                                                 |  |  |  |
|---------------------------------|-------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 1) | BR Jersey<br>International<br>Holdings L.P.     |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 1) | BlackRock<br>(Singapore)<br>Holdco Pte.<br>Ltd. |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 1) | BlackRock HK<br>Holdco<br>Limited               |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 1) | BlackRock<br>Lux Finco<br>S.a.r.l.              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 1) | BlackRock<br>Japan<br>Holdings GK               |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 1) | BlackRock<br>Japan Co.,<br>Ltd.                 |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 2) | Trident<br>Merger, LLC                          |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 2) | BlackRock<br>Investment<br>Management,<br>LLC   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Holdco 2,<br>Inc.                  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Financial<br>Management,<br>Inc.   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>International<br>Holdings,<br>Inc. |  |  |  |

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|---------------------------------|-------------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 3) | BR Jersey<br>International<br>Holdings L.P.           |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Holdco 3, LLC                            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Cayman 1 LP                              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Cayman West<br>Bay Finco<br>Limited      |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Cayman West<br>Bay IV<br>Limited         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Group<br>Limited                         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Finance<br>Europe<br>Limited             |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 3) | BlackRock<br>Investment<br>Management<br>(UK) Limited |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 4) | BlackRock<br>Holdco 2,<br>Inc.                        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 4) | BlackRock<br>Financial<br>Management,<br>Inc.         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 4) | BlackRock<br>International<br>Holdings,<br>Inc.       |  |  |  |

|                                 |                                                                            |  |  |  |
|---------------------------------|----------------------------------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 4) | BR Jersey<br>International<br>Holdings L.P.                                |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 4) | BlackRock<br>Australia<br>Holdco Pty.<br>Ltd.                              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 4) | BlackRock<br>Investment<br>Management<br>(Australia)<br>Limited            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Holdco 2,<br>Inc.                                             |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Financial<br>Management,<br>Inc.                              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Holdco 4, LLC                                                 |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Holdco 6, LLC                                                 |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Delaware<br>Holdings Inc.                                     |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 5) | BlackRock<br>Institutional<br>Trust<br>Company,<br>National<br>Association |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Holdco 2,<br>Inc.                                             |  |  |  |

|                                 |                                                 |  |  |  |
|---------------------------------|-------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Financial<br>Management,<br>Inc.   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Holdco 4, LLC                      |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Holdco 6, LLC                      |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Delaware<br>Holdings Inc.          |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 6) | BlackRock<br>Fund<br>Advisors                   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 7) | BlackRock<br>Holdco 2,<br>Inc.                  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 7) | BlackRock<br>Financial<br>Management,<br>Inc.   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock<br>Holdco 2,<br>Inc.                  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock<br>Financial<br>Management,<br>Inc.   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock<br>International<br>Holdings,<br>Inc. |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BR Jersey<br>International<br>Holdings L.P.     |  |  |  |

|                                 |                                                           |  |  |  |
|---------------------------------|-----------------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock<br>(Singapore)<br>Holdco Pte.<br>Ltd.           |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock HK<br>Holdco<br>Limited                         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 8) | BlackRock<br>Asset<br>Management<br>North Asia<br>Limited |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>Holdco 2,<br>Inc.                            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>Financial<br>Management,<br>Inc.             |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>International<br>Holdings,<br>Inc.           |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BR Jersey<br>International<br>Holdings L.P.               |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>Holdco 3, LLC                                |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>Cayman 1 LP                                  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9) | BlackRock<br>Cayman West<br>Bay Finco<br>Limited          |  |  |  |

|                                  |                                                       |  |  |  |
|----------------------------------|-------------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 9)  | BlackRock<br>Cayman West<br>Bay IV<br>Limited         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9)  | BlackRock<br>Group<br>Limited                         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9)  | BlackRock<br>Finance<br>Europe<br>Limited             |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9)  | BlackRock<br>(Netherlands)<br>B.V.                    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 9)  | BlackRock<br>Asset<br>Management<br>Deutschland<br>AG |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Holdco 2,<br>Inc.                        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Financial<br>Management,<br>Inc.         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>International<br>Holdings,<br>Inc.       |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BR Jersey<br>International<br>Holdings L.P.           |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Holdco 3, LLC                            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Canada<br>Holdings LP                    |  |  |  |

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|----------------------------------|-------------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Canada<br>Holdings ULC                   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 10) | BlackRock<br>Asset<br>Management<br>Canada<br>Limited |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 11) | BlackRock<br>Holdco 2,<br>Inc.                        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 11) | BlackRock<br>Financial<br>Management,<br>Inc.         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 11) | BlackRock<br>Capital<br>Holdings,<br>Inc.             |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 11) | BlackRock<br>Advisors, LLC                            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Holdco 2,<br>Inc.                        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Financial<br>Management,<br>Inc.         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>International<br>Holdings,<br>Inc.       |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BR Jersey<br>International<br>Holdings L.P.           |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Holdco 3, LLC                            |  |  |  |

|                                  |                                                  |  |  |  |
|----------------------------------|--------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Cayman 1 LP                         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Cayman West<br>Bay Finco<br>Limited |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Cayman West<br>Bay IV<br>Limited    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Group<br>Limited                    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Finance<br>Europe<br>Limited        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 12) | BlackRock<br>Advisors (UK)<br>Limited            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 13) | BlackRock<br>Holdco 2,<br>Inc.                   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 13) | BlackRock<br>Financial<br>Management,<br>Inc.    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 13) | BlackRock<br>International<br>Holdings,<br>Inc.  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 13) | BR Jersey<br>International<br>Holdings L.P.      |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 13) | BlackRock<br>(Singapore)<br>Holdco Pte.<br>Ltd.  |  |  |  |

|                                  |                                                  |  |  |  |
|----------------------------------|--------------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 13) | BlackRock<br>(Singapore)<br>Limited              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Holdco 2,<br>Inc.                   |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Financial<br>Management,<br>Inc.    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>International<br>Holdings,<br>Inc.  |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BR Jersey<br>International<br>Holdings L.P.      |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Holdco 3, LLC                       |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Cayman 1 LP                         |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Cayman West<br>Bay Finco<br>Limited |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Cayman West<br>Bay IV<br>Limited    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Group<br>Limited                    |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>Finance<br>Europe<br>Limited        |  |  |  |

|                                  |                                               |  |  |  |
|----------------------------------|-----------------------------------------------|--|--|--|
| BlackRock,<br>Inc.<br>(Chain 14) | BlackRock<br>(Netherlands)<br>B.V.            |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 15) | Trident<br>Merger, LLC                        |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 15) | BlackRock<br>Investment<br>Management,<br>LLC |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 15) | Amethyst<br>Intermediate,<br>LLC              |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 15) | Aperio<br>Holdings, LLC                       |  |  |  |
| BlackRock,<br>Inc.<br>(Chain 15) | Aperio<br>Group, LLC                          |  |  |  |

10. In case of proxy voting:

Name of the proxy holder: N/A

The number and % of voting rights held: N/A

The date until which the voting rights will be held: N/A

11. Additional information:

BlackRock Regulatory Threshold Reporting Team

Jana Blumenstein

020 7743 3650

12. Date of completion:

10 January 2024

13. Place of completion:

12 Throgmorton Avenue, London, EC2N 2DL, U.K.

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities