

## QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

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Quilter plc (the "Company")

10 January 2024

### **Quilter plc Directorate Changes**

Quilter plc ("Quilter" or the "Company") today announces the following Board changes:

- Chris Hill has been appointed as an independent Non-executive Director of the Company with effect from Thursday 7 March 2024. On appointment, Chris will also join the Board Audit Committee and Board Remuneration Committee.
- Tazim Essani and Paul Matthews have both notified the Board that they will not seek re-election at the Company's Annual General Meeting (AGM) on Thursday 23 May 2024 and will both step down as independent Non-executive Directors of the Company at the conclusion of the 2024 AGM.
- Tim Breedon, Senior Independent Director and Chair of the Board Remuneration Committee, will assume the role as Workforce Engagement Director with effect from Thursday 23 May 2024.

Commenting on today's announcement, Ruth Markland, Quilter Chair, said, "I am delighted to welcome Chris Hill to the Board. His deep knowledge of the wealth management industry and experience as a financial services CEO and CFO will be invaluable to the Board as we continue to invest in our business and deliver our strategic ambitions. Tazim and Paul have made significant contributions to the Board, bringing a particular focus on customers, advisers and colleagues. The Board is grateful to Tazim and Paul for their contribution to Quilter and wishes them well for their future endeavours."

Chris said, "I am very much looking forward to joining the Quilter Board as a Non-executive Director. I look forward to working alongside my Board colleagues and supporting the management team as it continues to deliver the strategy and realise Quilter's significant growth opportunity."

#### **Notes:**

1. Chris Hill is an established figure in the financial services industry, serving on the FCA Practitioner Panel and was formerly a member of the Board of the Investment Association. He brings to the Board considerable financial expertise, together with deep knowledge of the wealth management industry. Chris has a wealth of experience across a range of sectors, including serving as Chief Executive Officer at Hargreaves Lansdown plc, Chief Financial Officer at IG Group Holdings plc, a FTSE 250 online trading platform, and as Chief Financial Officer of Travelex, the global

currency and payments business. Chris held a number of leadership roles at GE Capital after completing his accountancy qualifications with Arthur Andersen. He is on the Board of Trustees of the Just Finance Foundation and an adviser to the Boston Consulting Group.

2. Between 2016 and 2023, Chris served on the Board of Hargreaves Lansdown plc. He held no other directorships at listed companies during the last five years.
3. Tazim Essani serves on the Board Audit Committee, Board Remuneration Committee and is the Workforce Engagement Director. She will step down from these roles at the conclusion of the 2024 AGM.
4. Paul Matthews serves on the Board Remuneration Committee and the Board Risk Committee. He will step down from these roles at the conclusion of the 2024 AGM. He previously also served as Quilter's Workforce Engagement Director stepping down from that role at the Company's 2023 AGM.
5. No other details are required to be disclosed in respect of the appointment of Chris Hill under Paragraph 9.6.13R of the Listing Rules of the UK Listing Authority, save as disclosed in this announcement.

#### Enquiries:

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#### About Quilter plc:

Quilter plc is a leading UK-centric wealth management business, helping to create prosperity for the generations of today and tomorrow.

Quilter oversees £101.4 billion in customer investments (as at 30 September 2023).

It has an adviser and customer offering spanning financial advice, investment platforms, multi-asset investment solutions, and discretionary fund management.

The business is comprised of two segments: **Affluent** and **High Net Worth**.

**Affluent** encompasses the financial planning businesses, Quilter Financial Planning, the Quilter Investment Platform and Quilter Investors, the multi-asset investment solutions business.

**High Net Worth** includes the discretionary fund management business, Quilter Cheviot, together with Quilter Cheviot Financial Planning.

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