Harmony Gold Mining Company Limited Registration number 1950/038232/06 Incorporated in the Republic of South Africa ISIN: ZAE000015228 JSE share code: HAR ("Harmony")

Loss-of-life incident at Harmony's Mponeng mine

Johannesburg, Friday, 5 January 2024. Harmony Gold Mining Company Limited ("Harmony") regrets to announce that an employee tragically lost his life at its Mponeng mine near Carletonville, in Gauteng Province, on Thursday, 4 January 2024. The nature of the incident leading to the loss of life is currently under investigation.

"Harmony wishes to extend its deepest condolences to the family, friends and colleagues of the deceased. The safety of our employees remains our priority. We aim to continue our efforts to ensure these tragedies do not occur. A day of mourning will be observed at the mine," said Peter Steenkamp, Chief Executive Officer of Harmony.

The family members, colleagues and the relevant authorities have been informed and the affected area has been closed temporarily, while investigations are underway.

We continue to proactively engage and communicate with our employees to ensure that all safety protocols are adhered to at all times.

For more details contact:

Chipo Morapedi-Mrara Head of Communications and Branding +27 (0) 60 571 0797 (mobile)

Or

Mashego Mashego
Executive Director: Corporate Affairs
+27 (0) 82 767 1072 (mobile)

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Sponsor: J.P. Morgan Equities South Africa Proprietary Limited.