

Old Mutual Limited  
 Incorporated in the Republic of South Africa  
 Registration number: 2017/235138/06  
 ISIN: ZAE000255360  
 LEI: 213800MON84ZWWPQCN47  
 JSE Share Code: OMU  
 LSE Share Code: OMU  
 NSX Share Code: OMM  
 MSE Share Code: OMU  
 ZSE Share Code: OMU  
 ("Old Mutual" or "the Company")

Ref 01/24

02 January 2024

## DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEMES

In compliance with the Listings Requirements of the JSE Limited ("Listings Requirements"), the following information is provided in respect of trading by various Old Mutual employee incentive schemes:

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	22-Dec-23
Number of shares	146 555
Price per share	R12.3308
Value	R1 807 140.39

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	22-Dec-23

Number of shares	78 000
Price per share	R12.2195
Value	R953 121.00

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	27-Dec-23
Number of shares	840 000
Price per share	R12.6849
Value	R10 655 316.00

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	28-Dec-23
Number of shares	870 000
Price per share	R12.8345
Value	R11 166 015.00

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	28-Dec-23
Number of shares	780 000
Price per share	R12.7946
Value	R9 979 788.00

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
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Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	29-Dec-23
Number of shares	598 875
Price per share	R13.0098
Value	R7 791 243.98

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	22-Dec-23
Number of shares	97 703
Price per share	R12.3308
Value	R1 204 756.15

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	22-Dec-23
Number of shares	52 000
Price per share	R12.2195
Value	R635 414.00

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	27-Dec-23
Number of shares	560 000
Price per share	R12.6849
Value	R7 103 544.00

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	28-Dec-23
Number of shares	580 000
Price per share	R12.8345
Value	R7 444 010.00

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	28-Dec-23
Number of shares	520 000
Price per share	R12.7946
Value	R6 653 192.00

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the ESOP and LTIP awards.
Type of trade	On-market
Date of transaction	29-Dec-23
Number of shares	399 251
Price per share	R13.0098
Value	R5 194 175.66

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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### Sponsors

Johannesburg Stock Exchange  
Malawi Stock Exchange  
Namibia Stock Exchange  
Zimbabwe Stock Exchange

Tamela Holdings (Proprietary) Limited  
Stockbrokers Malawi Limited  
PSG Wealth Management (Namibia) (Proprietary) Limited  
Imara Capital Zimbabwe plc

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### **Notes to Editors**

## **About Old Mutual Limited**

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in South Africa and the Africa Regions, and it has a niche business in Asia. With over 178 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities they serve and the broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at [\*\*www.oldmutual.com\*\*](http://www.oldmutual.com).