

**Anglo American plc (the “Company”)**

Registered office: 17 Charterhouse Street, London EC1N 6RA

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

**Notification of transactions by Directors and PDMRs**

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>							
a)	Name	Alison Atkinson						
<b>2.</b>	<b>Reason for the notification</b>							
a)	Position / status	Projects & Development Director (PDMR)						
b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
<b>4.</b>	<b>Details of the transaction(s)</b>							
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 17.974</td> <td>9 (Partnership Shares)</td> </tr> <tr> <td>GBP 17.974</td> <td>9 (Matching Shares)</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 17.974	9 (Partnership Shares)	GBP 17.974	9 (Matching Shares)
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GBP 17.974	9 (Matching Shares)							

e)	Aggregated information Aggregated volume Price	18 GBP 17.974
f)	Date of the transaction	2023-12-14
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>							
a)	Name	Monique Carter						
<b>2.</b>	<b>Reason for the notification</b>							
a)	Position / status	People & Organisation Director (PDMR)						
b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
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<b>1.</b>	<b>Details of PDMR / PCA</b>	
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a)	Name	Al Cook							
<b>2.</b>	<b>Reason for the notification</b>								
a)	Position / status	CEO of De Beers (PDMR)							
b)	Initial notification / amendment	Initial notification							
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e)	Aggregated information Aggregated volume Price	16 GBP 17.974							
f)	Date of the transaction	2023-12-14							
g)	Place of the transaction	London Stock Exchange – XLON							

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Matt Daley	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		

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<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Tom McCulley	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO of Crop Nutrients (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
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<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Duncan Wanblad	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
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Clare Davage  
Anglo American plc  
19 December 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor  
RAND MERCHANT BANK (A division of FirstRand Bank Limited)