

Barloworld Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1918/000095/06)  
(Income Tax Registration number 9000/051/71/5)  
(Share code: BAW)  
(A2x share code: BAW)  
(JSE ISIN: ZAE000026639)  
(Share code: BAWP)  
(JSE ISIN: ZAE000026647)  
(Bond issuer code: BIBAW)  
("Barloworld" or "the Company")

**Broad Based Black Economic Empowerment Act ("the Act"): Annual Compliance Certificate**

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listings Requirements, notice is hereby given that the Company's annual compliance certificate in terms of section 13G(2) of the Act has been published and is available on the Company's website at <https://www.barloworld.com/corporate-citizenship/policies-and-disclosures/>

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12 December 2023

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited