

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

("Exxaro" or the "Company")

CHANGES TO THE BOARD - APPOINTMENT OF AUDIT COMMITTEE MEMBER

Shareholders are advised that Exxaro has appointed Nosipho Molope as an independent non-executive director to the Company and as a member of Exxaro group's audit committee with effect from 3 January 2024.

Ms Molope holds a BSc (Medical Sciences) from Wits University and is a Chartered Accountant who holds a PGDip (Accounting), BCompt, and BCompt (Hons), from the University of South Africa.

Ms Molope is an experienced board member with audit committee membership and leadership experience of listed and unlisted companies in the financial, energy, telecommunications, and mining sectors. She has served on various listed and unlisted company boards in their Audit and Risk, Remuneration, Social & Ethics, Finance, and Investments committees.

The board of Exxaro welcomes Ms Molope and looks forward to her rich contribution.

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GROUP COMPANY SECRETARY

Pretoria

5 December 2023

Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited

Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited

Tamela Holdings Proprietary Limited

