

Harmony Gold Mining Company Limited
Registration number 1950/038232/06
Incorporated in the Republic of South Africa
ISIN: ZAE000015228
JSE share code: HAR
("Harmony" and/or "the Company")

Results of Harmony's 2023 Annual General Meeting

Johannesburg, Monday, 4 December 2023. Harmony Gold Mining Company Limited advises shareholders that, at Harmony's electronic annual general meeting held today, the requisite majority of shareholders approved all the ordinary and special resolutions, as set out in the notice of annual general meeting dated 25 October 2023, forming part of the Company's 2023 report to shareholders and integrated annual report.

There were 619,924,711 ordinary shares in issue as at the date of the annual general meeting.

The voting results of the resolutions were as follows:

	Total shares voted			Total shares in issue	
	For (%)	Against (%)	Number of shares voted	Voted (%)	Abstained (%)
Ordinary resolutions					
1. Re-election of director - Dr Patrice Motsepe	76,88%	23,12%	548 374 976	88,46%	0,07%
2. Re-election of director - Peter Turner	99,17%	0,83%	548 367 407	88,46%	0,07%
3. Re-election of director - John Wetton	77,47%	22,53%	548 377 299	88,46%	0,07%
4. Re-election of audit and risk committee member - John Wetton	73,21%	26,79%	548 380 973	88,46%	0,07%
5. Re-election of audit and risk committee member - Karabo Nondumo	81,47%	18,53%	548 374 017	88,46%	0,07%
6. Re-election of audit and risk committee member - Given Sibiya	99,93%	0,07%	548 373 380	88,46%	0,07%
7. Re-election of audit and risk committee member - Bongani Nqwababa	99,85%	0,15%	548 382 283	88,46%	0,07%
8. Re-election of audit and risk committee member - Martin Prinsloo	99,96%	0,04%	548 362 125	88,46%	0,07%
9. Re-appointment of external auditors - Ernst & Young Inc.	99,45%	0,55%	548 607 554	88,50%	0,09%
10. Approval of the remuneration policy	95,64%	4,36%	548 461 544	88,47%	0,06%
11. Approval of the implementation report	96,18%	3,82%	547 705 052	88,35%	0,18%

	Total shares voted			Total shares in issue	
	For (%)	Against (%)	Number of shares voted	Voted (%)	Abstained (%)
Ordinary resolutions					
12. General authority to issue shares for cash	96,35%	3,65%	546 931 147	88,23%	0,31%

	Total shares voted			Total shares in issue	
	For (%)	Against (%)	Number of shares voted	Voted (%)	Abstained (%)
Special resolutions					
1. Approval of financial assistance	99,61%	0,39%	548 419 274	88,47%	0,07%
2. Pre-approval of non-executive directors' remuneration	98,40%	1,60%	548 431 291	88,47%	0,06%

Ends.

For more details, contact:

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Johannesburg, South Africa

4 December 2023

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited