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**ITALTILE LIMITED**  
Incorporated in the Republic of South Africa  
(Registration number: 1955/000558/06)  
Share code: ITE ISIN: ZAE000099123  
(**"Italtile"** or **"Group"**)

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## CHANGES TO THE COMPANY SECRETARY AND BOARD COMMITTEE

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In compliance with paragraph 3.59 of the Listings Requirements of the JSE Limited, the board of directors of Italtile (**"the Board"**) hereby notifies its shareholders that with effect from 1 December 2023, Ms E.J. Willis, will step down from her position as company secretary after twenty years of service to the Group. Ms Willis will continue to serve as company secretary for various unlisted subsidiary entities within the Group.

The Board warmly thanks Ms Willis for her valued service throughout her tenure and looks forward to her continued contribution in her new role.

Shareholders are further advised that Acorim Proprietary Limited (**"Acorim"**), a company secretarial and corporate governance service provider, has been appointed as company secretary with effect from 1 December 2023.

The Board is satisfied that Acorim has the experience, qualifications and expertise to fulfil the position of company secretary.

Additionally, shareholders are hereby advised that, with effect 1 December 2023, Ms Susan du Toit has stepped down as Chairperson of the Remuneration Committee but will remain a member thereof, and Ms Alex Mathole, currently a member of the Remuneration Committee, has assumed the role of Chairperson thereof.

Accordingly, the Remuneration Committee is comprised as follows:

- A Mathole (Chairperson)
- G A M Ravazzotti
- S M du Toit
- S G Pretorius
- L R Langenhoven

Johannesburg  
4 December 2023

**Sponsor**  
Merchantec Capital