QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BNHSJN34 JSE SHARE CODE: QLT Quilter plc (the "Company")

TR-1: Standard form for notification of major holdings

1. Issuer Details **ISIN** GB00BNHSJN34 **Issuer Name QUILTER PLC UK or Non-UK Issuer** UK 2. Reason for Notification An acquisition or disposal of voting rights 3. Details of person subject to the notification obligation **Name** Equiniti Trust (Jersey) Limited as trustee of the Quilter Employee Benefit Trust City of registered office (if applicable) St Helier Country of registered office (if applicable) Jersey 4. Details of the shareholder Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above **City of registered office (if applicable) Country of registered office (if applicable)** 5. Date on which the threshold was crossed or reached 27-Nov-2023

6. Date on which Issuer notified

27-Nov-2023

7. Total positions of person(s) subject to the notification obligation

| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 4.564100 | 0.000000 | 4.564100 | 64084238 |
| Position of previous notification (if applicable) | 3.407500 | 0.000000 | 3.407500 | |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---|---|---|------------------------------------|--|
| GB00BNHSJN34 | 64084238 | 0 | 4.564100 | 0.000000 |
| Sub Total 8.A | 64084238 | | 4.564100% | |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---|--------------------|
| Sub Total 8.B1 | | | | |

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Wating rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-------------------|--------------------|
| Sub Total 8.B2 | | | | |

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the

ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | instruments if it | Total of both if it equals or is higher than the notifiable threshold |
|--------------------------------|--|--|-------------------|--|
| Ocorian Limited | Equiniti Trust (Jersey) Limited as trustee of the Quilter Employee Benefit Trust | 0.000000 | 0.000000 | 0.000000% |

10. In case of proxy voting

| Name of the proxy holder | |
|--------------------------|--|
| | |

The number and % of voting rights held

The date until which the voting rights will be held

| 1 | | | |
|---|--|--|--|

11. Additional Information

12. Date of Completion

27-Nov-2023

13. Place Of Completion

28 November 2023

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited