

Gold Fields Limited
Reg. No. 1968/004880/06)
Incorporated in the Republic of South Africa)
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123
("Gold Fields" or the "Company")

CHANGES TO THE RESPONSIBILITIES OF GOLD FIELDS' NON-EXECUTIVE DIRECTOR

Shareholders are advised that, in terms of 3.59(c) of the JSE Listings Requirements the board of directors ("Board") has approved the appointment of Mr. Carel Albert Tecumseh Smit, a non-executive director of the Board, to the following Board sub-committees with effect from 1 December 2023:

- Risk Committee;
- Capital Projects Control and Review Committee; and
- *Ad Hoc* Investment Committee

Mr Smit is currently also a member of the Audit Committee.

23 November 2023

Sponsor:
J.P. Morgan Equities South Africa (Pty) Ltd