

TRUWORTHS INTERNATIONAL LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number: 1944/017491/06)  
JSE and A2X Code: TRU  
NSX Code: TRW  
ISIN: ZAE000028296  
LEI: 37890099AFD770037522  
("Truworths" or "the Group" or "the company")

## **ANNUAL GENERAL MEETING VOTING: REMUNERATION POLICY AND IMPLEMENTATION REPORT**

Shareholders are referred to the announcement published on the JSE news service SENS on Friday, 10 November 2023, setting out the voting results of the company's annual general meeting (AGM) held the day prior.

In light of the fact that each of the non-binding advisory resolutions to approve the Group's remuneration policy and implementation report (as published in the Group's 2023 Integrated Report), were voted against by shareholders exercising more than 25% of the voting rights exercised, Truworths is required to engage with shareholders who voted against these resolutions, in accordance with paragraph 3.84(j) of the Listings Requirements of the JSE.

### **INVITATION TO ENGAGE**

Dissenting shareholders are invited to advise Truworths of the detailed reasons for their votes against the aforementioned resolutions at the AGM by corresponding *via* email with the Company Secretary, Chris Durham ([cdurham@truworths.co.za](mailto:cdurham@truworths.co.za)) by no later than close of business on Monday, 4 December 2023. Questions and/or recommendations relating to the company's remuneration policy and/or implementation report may similarly be submitted to the Company Secretary at this time.

The comments received will be coordinated in preparation for a virtual meeting of such shareholders with representatives of the company's board of directors scheduled for Friday, 8 December 2023 at 09h00 (SAST).

The company's remuneration committee endeavours to ensure that remuneration across the Group is aligned with its business philosophy and strategy, while creating sustainable value for stakeholders. The Group therefore welcomes constructive engagement on remuneration related issues.

By order of the board

Chris Durham  
Company Secretary

Cape Town  
17 November 2023

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