

## **EXXARO RESOURCES LIMITED**

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

**(Exxaro)**

## **SHARE TRANSACTIONS**

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (**JSE**) Listings Requirements, notice is hereby given that the Prescribed officers of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (**LTIP scheme**), after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

<b>LTIP performance period:</b>	<b>The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (1/10/2023 to 1/10/2026)</b>
<b>Class of share:</b>	<b>LTIP Ordinary Shares</b>
<b>Nature of interest:</b>	<b>Indirect Beneficial</b>
<b>Option strike price:</b>	<b>R0.00</b>
<b>Date of transaction:</b>	<b>8 November 2023</b>
<b>Vesting date:</b>	<b>1 October 2026</b>
<b>Vesting period:</b>	<b>3 years</b>

Name:	Mr RE Lilleike
Position:	Prescribed Officer: Exxaro Resources Limited
LTIP award	38 223

<b>LTIP performance period:</b>	<b>The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (16/10/2023 to 16/10/2026)</b>
<b>Class of share:</b>	<b>LTIP Ordinary Shares</b>
<b>Nature of interest:</b>	<b>Indirect Beneficial</b>
<b>Option strike price:</b>	<b>R0.00</b>
<b>Date of transaction:</b>	<b>9 November 2023</b>
<b>Vesting date:</b>	<b>16 October 2026</b>
<b>Vesting period:</b>	<b>3 years</b>

Name:	Mr JA Rock
Position:	Prescribed Officer: Exxaro Resources Limited
LTIP award	24 928

Given that these were receipts and exercises of conditional awards, no on- or off-market trades took place.

**Andiswa Ndoni**  
**GROUP COMPANY SECRETARY**

9 November 2023



POWERING POSSIBILITY

### **Lead Equity and Debt Sponsor**

Absa Corporate and Investment Bank, a  
division of Absa Bank Limited



### **Joint Equity Sponsor**

Tamela Holdings Proprietary Limited

