

**MURRAY & ROBERTS HOLDINGS LIMITED**

(Incorporated in the Republic of South Africa)

Registration number: 1948/029826/06

JSE Share Code: MUR

ISIN: ZAE000073441

("Murray & Roberts" or "the Company")

**RESULTS OF THE 75<sup>th</sup> ANNUAL GENERAL MEETING ("AGM")**

Shareholders are hereby advised of the voting results in respect of the resolutions that were voted at the Murray & Roberts AGM held on Thursday, 2 November 2023.

As at Friday, 27 October 2023, being the Voting Record Date, the total number of issued Murray & Roberts ordinary shares was 444 736 118. The number of Murray & Roberts shares present or represented by proxy was 327 951 666 representing 73,74% of the issued share capital and the votable shares as at the Voting Record Date.

Details of the voting results in respect of the resolutions are as follows:

RESOLUTION	TOTAL SHARES VOTED				SHARES ABSTAINED
	FOR (%)	AGAINST (%)	NUMBER	%*	%*
<b>Ordinary Resolution 1</b> Election of R Havenstein as a director	80,420	19,580	132 670 213	29,831	43,910
<b>Ordinary Resolution 2</b> Election of S Kana as a director	89,743	10,257	132 851 231	29,872	43,869
<b>Ordinary Resolution 3</b> Election of A Maditse as a director	92,342	7,658	133 016 731	29,909	43,832
<b>Ordinary Resolution 4</b> Election of H Laas as a director	92,342	7,658	133 016 731	29,909	43,832
<b>Ordinary Resolution 5</b> Appointment of PwC as independent auditors	92,359	7,641	133 016 731	29,909	43,832
<b>Ordinary Resolution 6</b> Approval of the remuneration policy	78,033	21,967	133 016 731	29,909	43,832
<b>Ordinary Resolution 7</b> Approval of the implementation of the remuneration policy	58,463	41,537	133 016 731	29,909	43,832
<b>Ordinary Resolution 8</b> Appointment of A Muller as member and Chairman of the Audit & Risk Committee	88,453	11,547	133 016 731	29,909	43,832

<b>Ordinary Resolution 9</b> Appointment of J Boggenpoel as member of the Audit & Risk Committee	92,333	7,667	132 851 231	29,872	43,869
<b>Ordinary Resolution 10</b> Appointment of C Raphiri as member of the Audit & Risk Committee	91,391	8,609	133 016 731	29,909	43,832
<b>Ordinary Resolution 11</b> Appointment of R Havenstein as member of the Audit & Risk Committee	64,180	35,820	132 851 231	29,872	43,869
<b>Special Resolution 1</b> Fees payable to non-executive directors	89,424	10,576	122 869 574	27,628	46,113

*\*Expressed as a percentage of 444 736 118 Murray & Roberts ordinary shares in issue as at the Voting Record Date.*

Shareholders are further advised that more than 25% of the votes exercised by shareholders present in person or represented by proxy at the AGM voted against ordinary resolution number 7, relating to the non-binding advisory vote on the implementation of the remuneration policy. Murray & Roberts therefore invites those shareholders who have cast their non-binding advisory votes against its Remuneration Implementation Report, to engage with the Company to address their objections and/or concerns. These shareholders are invited to submit their objections/concerns/proposals/questions ("Responses") in writing to the Company Secretary at [richard.davies@murrob.com](mailto:richard.davies@murrob.com) before close of business on 12 December 2023.

Following receipt of the Responses, the Company's Remuneration Committee will (i) consider such Responses; and (ii) schedule appropriate engagements with these shareholders, where required.

Bedfordview  
2 November 2023

Sponsor  
The Standard Bank of South Africa Limited