

PLATINUM HOLDINGS LIMITED

NORTHAM PLATINUM HOLDINGS LIMITED

Incorporated in the Republic of South Africa Registration number: 2020/905346/06 Share code: NPH ISIN: ZAE000298253 ("Northam Holdings" or the "company" or, together with its subsidiaries, "Northam" or the "group") LATINUM LIMITE

NORTHAM PLATINUM LIMITED Incorporated in the Republic of South Africa Registration number: 1977/003282/06 Debt issuer code: NHMI Bond code: NHM015 Bond ISIN: ZAG000164922 Bond code: NHM016 Bond ISIN: ZAG000167750 Bond code: NHM019 Bond ISIN: ZAG000168105 Bond code: NHM020 Bond ISIN: ZAG000172594 Bond code: NHM021 Bond ISIN: ZAG000181496 Bond ISIN: ZAG000190133 Bond code: NHM022 Bond code: NHM023 Bond ISIN: ZAG000190968 Bond code: NHM024 Bond ISIN: ZAG000195926 Bond code: NHM025 Bond ISIN: ZAG000195934 Bond code: NHM026 Bond ISIN: ZAG000195942 ("Northam Platinum")

RESULTS OF THE ANNUAL GENERAL MEETING AND ENGAGEMENT WITH SHAREHOLDERS REGARDING THE GROUP'S REMUNERATION POLICY AND REMUNERATION IMPLEMENTATION REPORT FOR THE YEAR ENDED 30 JUNE 2023

Northam Holdings shareholders ("**shareholders**") are advised that at the annual general meeting of shareholders held on Monday, 30 October 2023 ("**AGM**"), (i) all the ordinary resolutions other than the non-binding advisory ordinary resolutions numbers 4.1 and 4.2, and (ii) special resolution number 2, as set out in the notice of AGM dated Tuesday, 22 August 2023, were approved by the requisite majority of shareholders present or represented by proxy at the AGM. As announced on SENS on Friday, 27 October 2023, special resolution number 1 was withdrawn from consideration and voting at the AGM.

For each resolution proposed at the AGM, the number and percentage of Northam Holdings ordinary shares ("**shares**") voted on the resolution, the percentage of votes for and against each resolution and the percentage of shares in respect of which shareholders abstained from voting on such resolution, are as follows:

Ordinary resolution number 1.1 - re-election of Mr TI Mvusi as a director

Shares voted	For	Against	Abstained	
305 741 187	65.08%	34.92%	0.31%	
77.09%				
11.0070				

Ordinary resolution number 1.2 – re-election of Mr GT Lewis as a director

Shares voted	For	Against	Abstained
305 741 187	70.37%	29.63%	0.31%
77.09%			

Ordinary resolution number 1.3 - re-election of Dr NY Jekwa as a director

Shares voted	For	Against	Abstained	
305 740 687	68.49%	31.51%	0.31%	
77.09%				
11.09%				

Ordinary resolution number 2 – re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA(SA)) as the independent external auditors of the group

Shares voted	For	Against	Abstained	
306 587 849	99.66%	0.34%	0.09%	
77.30%				

Ordinary resolution number 3.1 - election of Ms HH Hickey as a member of the audit and risk committee

Shares voted	For	Against	Abstained	
305 740 447	68.11%	31.89%	0.31%	
77.09%				

Ordinary resolution number 3.2 - election of Dr NY Jekwa as a member of the audit and risk committee

Shares voted	For	Against	Abstained
305 740 447	67.76%	32.24%	0.31%
77.09%			

Ordinary resolution number 3.3 – election of Mr MH Jonas as a member of the audit and risk committee

Shares voted	For	Against	Abstained
305 740 447	63.55%	36.45%	0.31%
77.09%			

Ordinary resolution number 4.1* – non-binding endorsement of the group's remuneration policy

Shares voted	For	Against	Abstained	
305 604 380	33.45%	66.55%	0.34%	
77.05%				

Ordinary resolution number 4.2* - non-binding endorsement of the group's remuneration implementation report

Shares voted	For	Against	Abstained	
305 604 380	40.13%	59.87%	0.34%	
77.05%				

Special resolution number 2 – approval of financial assistance in terms of sections 44 and 45 of the Companies Act, No. 71 of 2008

Shares voted	For	Against	Abstained
305 740 760	98.47%	1.53%	0.31%
77.09%			

Special resolution number 3 – approval for the general authority to repurchase issued shares

Shares voted	For	Against	Abstained
306 577 157	74.20%	25.80%	0.10%
77.30%			

*As more than 25% of the votes cast by shareholders present or represented by proxy at the AGM on ordinary resolutions number 4.1 and 4.2 were exercised against the non-binding endorsement of the group's remuneration policy and remuneration implementation report ("**non-binding advisory resolutions**"), the company will continue to engage with dissenting shareholders (being shareholders who voted against any of the non-binding advisory resolutions) and, in accordance with the JSE Limited Listings Requirements and the recommendations of the King IV Report on Corporate Governance for South Africa, 2016, hereby invites such shareholders to send their comments / concerns / questions / recommendations regarding the group's remuneration policy and/or remuneration implementation report, in writing, to Ms PB Beale, the company secretary of Northam, at <u>trish.beale@norplats.co.za</u>, so as to be received by no later than close of business on Friday, 15 December 2023.

Notes

- Percentages of shares voted on the resolutions are calculated as a percentage of the total issued share capital of Northam Holdings, amounting to 396 615 878 shares.
- Percentages of shares voted for or against the resolutions are calculated as a percentage of the total number of shares voted in respect of the relevant resolution.
- Abstentions are calculated as a percentage of the total issued share capital of Northam Holdings.

Johannesburg 30 October 2023

