

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" and/or "the Company")

**Harmony publishes its suite of reports for the financial year ended 30 June 2023, which includes its notice of the electronic annual general meeting and a no change statement**

**Johannesburg, Wednesday, 25 October 2023.** Harmony is pleased to announce the publication and distribution of its annual reporting suite for the financial year ended 30 June 2023 (FY23).

These reports include:

- Integrated annual report 2023
- Environment, social and governance (ESG) report 2023
- Operational report 2023
- Financial report 2023
- Mineral Resources and Mineral Reserves 2023
- Task Force on Climate-related Financial Disclosures (TCFD) report 2023
- Report to shareholders 2023, which includes the notice of meeting of electronic annual general meeting

All the above reports are available at <https://www.harmony.co.za/investors/annual-reports/2023/> and at <https://www.har.co.za/23/>. The full annual suite of reports is also available for inspection at the registered office of the company, Randfontein Office Park, Randfontein, 1760, Corner Main Reef Road/Ward Avenue, Randfontein and at the offices of the sponsors, JP Morgan.

"Mining with purpose is our commitment to the sustainable creation and preservation of shared value for our stakeholders. At Harmony, we believe in action over words because the decisions we make today affect our future. We have made significant strides in future-proofing the business by protecting the safety and health of our people, consistently meeting production targets, investing in growing our reserves including copper, and continuing on our decarbonisation journey as we aim to be net-zero by 2045," Harmony's CEO, Peter Steenkamp, says.

The company wishes to notify shareholders of its Broad Based Black Economic Empowerment report included on pages 186 to 188 in its ESG Report 2023. Harmony remains a company committed to the transformation agenda in South Africa. In compliance with Section 13G (2) of the Broad-Based Black Economic Empowerment Amendment Act No. 46 of 2013 as amended, and paragraph 16.21(g) of the JSE Limited Listings Requirements, the Company's B-BBEE annual compliance report is available on the company's website <https://www.harmony.co.za/sustainability/governance/bbbee-commission-report-2023>

The audited annual financial statements for FY23 are included as part of the company's suite of reports. These audited results contain no modifications to the financial results published on 30 August 2023.

The annual financial statements were audited by the Company's external auditors, PricewaterhouseCoopers Inc. and their unqualified report, contained in the audited annual financial statements, is also available for inspection at the registered office of the company.

Printed copies of Harmony's suite of FY23 reports are available upon request, free of charge from the Investor Relations Department at HarmonyIR@harmony.co.za.

The Form 20F: Harmony's annual filing will be submitted to the United States Securities and Exchange Commission (SEC) on Tuesday, 31 October 2023 and will be available on the company's website and the SEC's website at [www.sec.gov](http://www.sec.gov).

#### **NOTICE OF ELECTRONIC ANNUAL GENERAL MEETING**

The AGM of the company will be held entirely by electronic communication on Monday, 4 December 2023 at 11:00 (SA time), to transact the business as stated in the notice of AGM which is available on the Company website. The record date for the purpose of determining which shareholders of the Company are entitled to receive this notice of AGM is Friday, 20 October 2023. The record date in order to participate and vote at the AGM is Friday, 24 November 2023, accordingly the last date to trade is Tuesday, 21 November 2023.

Ends.

For more details contact:

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Johannesburg, South Africa  
25 October 2023

**Sponsor:** J.P. Morgan Equities South Africa Propriety Limited