FirstRand Limited Incorporated in the Republic of South Africa Registration number :1966/010753/06 Share code: FSR ISIN: ZAE000066304 NSX ordinary share code: FST LEI: 529900XYOP8CUZU7R671 (FirstRand or the group)

NOTICE OF ANNUAL GENERAL MEETING, AVAILABILITY OF REPORTS AND RECEIPT OF REGULATORY APPROVAL

Notice of annual general meeting (AGM)

Notice is hereby given that the 27th AGM of ordinary shareholders will be held as a hybrid meeting at 09:00 on Thursday, 30 November 2023, to transact the business as stated in the AGM notice.

Salient dates	
Issuer name	FirstRand Limited
Type of instrument	Ordinary shares
ISIN number	ZAE000066304
JSE share code	FSR
NSX ordinary share code	FST
Meeting type	Annual general meeting
Meeting venue	Hybrid meeting (in person at the FirstRand
	Auditorium, Ground floor, 4 Merchant Place,
	Sandton or online through Computershare virtual
	meeting platform
Record date - to determine which shareholders are entitled to receive	Friday, 20 October 2023
the notice of meeting	
Posting date	Tuesday, 31 October 2023
Last day to trade – last day to trade to determine eligible shareholders	Tuesday, 21 November 2023
that may attend, speak and vote at the AGM	
Record date –record date to determine eligible shareholders that may	Friday, 24 November 2023
attend, speak and vote at the AGM	
Deadline for administrative purposes (forms of proxy for the AGM to	09:00 on Tuesday, 28 November 2023
be lodged)*	
AGM date and time	09:00 on Thursday, 30 November 2023
Publication of AGM results	No later than 09:00 on Monday, 4 December 2023
Website link to AGM notice	https://www.firstrand.co.za/media/investors/annual-
	reporting/AGM-notice-2023.pdf
Website link to meeting guide	https://www.firstrand.co.za/media/investors/annual-
	reporting/2023-meeting-guide.pdf

* Forms of proxy should be received by Computershare Investor Services (Proprietary) Limited. Proxies will be accepted up until commencement of the meeting, but will be subject to a vetting and verification process.

Availability of reports

FirstRand's audited annual financial statements for the year ended 30 June 2023 were published on its website (<u>https://www.firstrand.co.za/investors/integrated-reporting-hub/financial-reporting/</u>) and the JSE cloudlink when the group announced results on 14 September 2023. The group also published its remuneration report (<u>https://www.firstrand.co.za/media/investors/annual-reporting/firstrand-remuneration-report-2023.pdf</u>) on the same date.

Shareholders are advised that additional reports forming part of the group's annual integrated reporting suite for the year ended 30 June 2023 have been made available on the group's website (as outlined on https://www.firstrand.co.za/investors/integrated-reporting-hub/integrated-reporting-approach/):

- Corporate governance report https://www.firstrand.co.za/investors/integrated-reporting-hub/governance/
- Material risk factor disclosure as required in terms of paragraph 7.F.7 of the JSE Listings Requirements https://www.firstrand.co.za/investors/integrated-reporting-hub/risk-disclosures/

Regulatory approval

The group confirms that it has received regulatory approval for the board and senior executive appointments outlined in the announcement released on 4 October 2023.

Sandton 24 October 2023

Sponsor Rand Merchant Bank (a division of FirstRand Bank Limited)