## Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

## **Notification of transactions by Directors and PDMRs**

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Alison Atkinson	
2.	Reason for the notification		
a)	Position / status	Projects & Developm	ent Director (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission	n allowance market pa	rticipant, auction platform, auctioneer or
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 22.65	6 (Partnership Shares)
		GBP 22.65	6 (Matching Shares)

e)	Aggregated information	
	Aggregated volume	12
	Price	GBP 22.65
f)	Date of the transaction	2023-10-16
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Monique Carter		
2.	Reason for the notification			
a)	Position / status	People & Organisation Directo	or (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Dring(c)	Valuma(a)	
		Price(s)	Volume(s)	
		GBP 22.65	6 (Partnership Shares)	
		GBP 22.65	6 (Matching Shares)	
e)	Aggregated information Aggregated volume Price	12 GBP 22.65		
f)	Date of the transaction	2023-10-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA

a)	Name	Matt Daley		
2.	Reason for the notification			
a)	Position / status	Technical & Operations Direct	ctor (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	allowance market participan	t, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 22.65	7 (Partnership Shares)	
		GBP 22.65 7 (Matching Shares)		
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 22.65		
f)	Date of the transaction	2023-10-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Tom McCulley	
2.	Reason for the notification		
a)	Position / status	CEO of Crop Nutrients (PDMR)	
b)	Initial notification / amendment	Initial notification	

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8	ME43	
4.	Details of the transaction(s)	1		
a)	Description of the financial instrument Identification Code	Anglo American plc GB00B1XZS820	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved allemployee share plan		
c)	Currency	GBP - British Pound	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) Volume(s)  GBP 22.65 7 (Partnership Shares)  GBP 22.65 7 (Matching Shares)		
e)	Aggregated information Aggregated volume Price	14 GBP 22.65		
f)	Date of the transaction	2023-10-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Stephen Pearce	
2.	Reason for the notification	1	
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(	s)	

a)	Description of the financial instrument	Anglo American plc Ordinary	Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)  GBP 22.65  GBP 22.65	Volume(s) 7 (Partnership Shares) 7 (Matching Shares)
e)	Aggregated information Aggregated volume Price	14 GBP 22.65	
f)	Date of the transaction	2023-10-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 22.65	5 (Partnership Shares)
		GBP 22.65	5 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	10	
	Price	GBP 22.65	
f)	Date of the transaction	2023-10-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Peter Whitcutt	
2.	Reason for the notification		
a)	Position / status	CEO Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participant	t, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)  GBP 22.65  GBP 22.65	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information Aggregated volume Price	10 GBP 22.65	

f)	Date of the transaction	2023-10-16
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage Deputy Company Secretary 18 October 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

## Sponsor

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