

IMPALA PLATINUM HOLDINGS LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1957/001979/06)  
JSE Share code: IMP  
ISIN: ZAE000083648  
ADR code: IMPUY  
("Implats" or the "Company")

### **VESTING OF SHARES GRANTED AND SALE IN TERMS OF THE BONUS SHARE PLAN (BSP)**

In compliance with paragraphs 3.63 to 3.65 of the Listings Requirements of the JSE Limited ("JSE"), notice is hereby given of the following dealings by directors, the company secretary and prescribed officers of Implats and its major subsidiaries, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

The transactions below were pursuant to vesting and exercise of the Bonus Share awards in the Company's Long Term Incentive Plan (LTIP) Scheme and the applicable subsequent sales which took place on market. Certain executives elected to commit the Bonus Shares towards the Minimum Shareholding Requirement (MSR) before the vesting date. To this end, the vesting of the Bonus Shares for these Executives has been deferred to 1 January 2025 as per the rules of the Implats MSR Policy.

Name:	NJ Muller
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of interest:	Direct beneficial
Number of shares deferred:	44 249

The participant elected to commit all 44 249 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name:	M Kerber
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	19 678
Number of shares sold	9 150
Average price per share:	R89.88
Lowest price per share:	R85.70
Highest price per share:	R93.41
Value of transaction:	R822 402

The participant elected to retain 10 528 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name:	L Samuel
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of interest:	Direct beneficial
Number of shares deferred:	17 372

The participant elected to commit 17 372 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name:	A Coetzee
Designation:	Director
Company:	Impala Platinum Limited (a major subsidiary of Implats)
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	6 577
Number of shares sold	6 577
Average price per share:	R89.88
Lowest price per share:	R85.70
Highest price per share:	R93.41
Value of transaction:	R591 140.76

Name:	A Mhembere
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Notional shares
Nature of transaction:	Off-market cash settlement of vested notional shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of notional shares vested and paid out:	28 135
3-day VWAP:	R98.40
Value of transaction:	R2 768 484.00

Name:	T Hill
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Notional shares
Nature of transaction:	Off-market cash settlement of vested notional shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of notional shares vested and paid out:	32 868
3-day VWAP:	R98.40
Value of transaction:	R3 234 211.20

Name:	MC Munroe
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited

Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	20 909
Number of shares sold	20 909
Average price per share:	R89.88
Lowest price per share:	R85.70
Highest price per share:	R93.41
Value of transaction:	R1 879 300.92

Name:	K Pillay
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	8 430
Number of shares sold	3 920
Average price per share:	R89.88
Lowest price per share:	R85.70
Highest price per share:	R93.41
Value of transaction:	R352 329.60

The participant elected to retain 4 510 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name:	MM Motlhageng
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	5 446
Number of shares sold	2 532
Average price per share:	R89.88
Lowest price per share:	R85.70
Highest price per share:	R93.41
Value of transaction:	R227 576.16

The participant elected to retain 2 914 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name:	SE Sibiya
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2023
Number of shares vested:	7 462
Number of shares sold	7 462
Average price per share:	R89.88

Lowest price per share: R85.70  
Highest price per share: R93.41  
Value of transaction: R670 684.56

Name: J Theron  
Designation: Prescribed Officer  
Company: Impala Platinum Holdings Limited  
Class of shares: Ordinary shares of no par value  
Nature of transaction: On market sale of vested shares in terms of the BSP  
Nature of interest: Direct beneficial  
Date of transaction: 4 October 2023  
Number of shares vested: 12 434  
Number of shares sold: 1 995  
Average price per share: R89.88  
Lowest price per share: R85.70  
Highest price per share: R93.41  
Value of transaction: R179 310.60

The participant elected to commit 6 217 shares towards the MSR and to defer vesting to 1 January 2025. In addition, the participant further elected to retain 4 222 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name: TT Llaie  
Designation: Company Secretary  
Company: Impala Platinum Holdings Limited  
Class of shares: Ordinary shares of no par value  
Nature of transaction: On market sale of vested shares in terms of the BSP  
Nature of interest: Direct beneficial  
Date of transaction: 4 October 2023  
Number of shares vested: 6 059  
Number of shares sold: 2 817  
Average price per share: R89.88  
Lowest price per share: R85.70  
Highest price per share: R93.41  
Value of transaction: R253 191.96

The participant elected to retain 3 242 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

**Queries:**

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