

News Release

Anglo American plc (the "Company") Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales) Legal Entity Identifier: 549300S9XF92D1X8ME43 ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

12 October 2023

Anglo American appoints Matt Walker as CEO of Marketing business

Anglo American plc ("Anglo American") announces the appointment of Matt Walker as CEO of its Marketing business, following Peter Whitcutt's decision to step down after 33 years with Anglo American. Matt will take up his new role and join Anglo American's Executive Leadership Team, with effect from 1 December 2023.

Matt Walker joined Anglo American's finance team in 2007 and has served as group Head of Corporate Finance since 2021, following three years as Group Treasurer. He has held a number of senior finance and other roles across Anglo American, including as CFO of the copper business in Chile.

Duncan Wanblad, Chief Executive of Anglo American, said: "I am delighted that Matt will be joining our Executive Leadership Team as CEO of our Marketing business – an increasingly important value driver for Anglo American as our primary interface with our major industrial customers. Matt's financial and commercial experience gained across both corporate and business roles stands him in excellent stead to continue to develop our Marketing platform to match our wider strategic ambitions for Anglo American."

Matt Walker said of his appointment: "I'm excited to take on the leadership of our global Marketing business. We have considerable opportunity to build out our end-to-end commercial offering for customers, ensuring that they experience a reliable supply of responsibly sourced, premium quality metals and minerals that meet their own standards, as well as those of their end consumers."

Duncan Wanblad added: "We are hugely grateful to Peter Whitcutt for his outstanding contribution to Anglo American over more than 30 years. Peter has applied his incisive capabilities to many of Anglo American's defining transactions and other developments over that time, including building our Marketing business over the last 10 years to deliver a valuable range of materials solutions for our customers. On a personal note, and having joined the group together in 1990, I know we all wish Peter the very best in his next endeavours."

Peter Whitcutt commented: "Anglo American has brought me a fabulous variety of experiences throughout my career and I've been privileged to always work with such diverse and talented colleagues who have a real sense of purpose and commitment to our values. A real highlight has been developing the full breadth of marketing and trading capabilities and customer-centric services from our commercial hubs around the world. After ten years in role, I feel this is the right time to hand over the baton and I wish Matt and the team every success in continuing to grow the value of our Marketing business and its increasingly significant contribution to Anglo American."

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Anglo American plc 17 Charterhouse Street, London, EC1N 6RA, United Kingdom Registered office as above. Incorporated in England and Wales under the Companies Act 1985. Registered Number: 3564138 Legal Entity Identifier: 54930059XF92D1X8ME43

Sponsor RAND MERCHANT BANK (A division of FirstRand Bank Limited)

Notes to editors:

Matt Walker is Group Head of Corporate Finance at Anglo American, leading capital allocation and integrated planning, as well as the M&A transaction team. Matt joined Anglo American's finance team in 2007 and has held a number of senior finance and other roles across Anglo American, including as CFO of the copper business in Chile. Between 2019 and 2021, he served as Group Treasurer responsible for the Group's bank and debt market funding, including initiating two innovative sustainability linked financing projects. Matt is a Chartered Accuntant and has a Bachelor of Science degree in Economics and Economic History from the University of Warwick, UK.

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of copper, nickel, platinum group metals, diamonds (through De Beers), and premium quality iron ore and steelmaking coal – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

www.angloamerican.com



For further information, please contact:

Media

UK James Wyatt-Tilby james.wyatt-tilby@angloamerican.com Tel: +44 (0)20 7968 8759

Marcelo Esquivel <u>marcelo.esquivel@angloamerican.com</u> Tel: +44 (0)20 7968 8891

Rebecca Meeson–Frizelle <u>rebecca.meeson-frizelle@angloamerican.com</u> Tel: + 44 (0)20 7968 1374

South Africa

Investors

UK Paul Galloway paul.galloway@angloamerican.com Tel: +44 (0)20 7968 8718

Emma Waterworth emma.waterworth@angloamerican.com Tel: +44 (0) 20 7968 8574

Juliet Newth juliet.newth@angloamerican.com Tel: +44 (0)20 7968 8830

Michelle Jarman

Nevashnee Naicker <u>nevashnee.naicker@angloamerican.com</u> Tel: +27 (0)11 638 3189

Sibusiso Tshabalala <u>sibusiso.tshabalala@angloamerican.com</u> Tel: +27 (0)11 638 2175 michelle.jarman@angloamerican.com Tel: +44 (0)20 7968 1494

Forward-looking statements:

This document includes forward-looking statements. All statements other than statements of historical facts included in this document, including, without limitation, those regarding Anglo American's financial position, business, acquisition and divestment strategy, dividend policy, plans and objectives of management for future operations (including development plans and objectives relating to Anglo American's products, production forecasts and Ore Reserve and Mineral Resource positions) and environmental, social and corporate governance goals and aspirations, are forward-looking statements. By their nature, such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Anglo American or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements.

Such forward-looking statements are based on numerous assumptions regarding Anglo American's present and future business strategies and the environment in which Anglo American will operate in the future. Important factors that could cause Anglo American's actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, levels of actual production during any period, levels of global demand and commodity market prices, mineral resource exploration and development capabilities, recovery rates and other operational capabilities, safety, health or environmental incidents, the effects of global pandemics and outbreaks of infectious diseases, the outcome of litigation or regulatory proceedings, the availability of mining and processing equipment, the ability to produce and transport products profitably, the availability of transport infrastructure, the impact of foreign currency exchange rates on market prices and operating costs, the availability of sufficient credit, the effects of inflation, political uncertainty and economic conditions in relevant areas of the world, the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forwardlooking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

Nothing in this document should be interpreted to mean that future earnings per share of Anglo American will necessarily match or exceed its historical published earnings per share. Certain statistical and other information about Anglo American included in this document is sourced from publicly available third party sources. As such it has not been independently verified and presents the views of those third parties, but may not necessarily correspond to the views held by Anglo American and Anglo American expressly disclaims any responsibility for, or liability in respect of, such information.