

EOH HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 1998/014669/06)

JSE share code: EOH ISIN: ZAE000071072

("EOH" or "the Company")



RESTRUCTURE OF BOARD COMMITTEES AND CHANGES TO THE BOARD OF DIRECTORS

Shareholders are advised that, following recommendations from the Remuneration and Nomination Committee, the Board has made the following revisions to the committee structures:

- a consolidation of the Governance and Risk Committee and the Information and Technology Committee into the Audit Committee;
- the Audit Committee subsequently being renamed the Audit and Risk Committee;
- the dissolution of the Asset Disposal and Strategic Acquisitions Committee. Should the need arise to consider any disposals, acquisitions or other strategic transactions, an *ad hoc* committee would then be established for that purpose.

The restructure of the board committees had no impact on the composition of the Audit and Risk Committee, the Remuneration and Nomination Committee or the Social and Ethics Committee.

Shareholders are further advised that Mr Mike Bosman has advised the board of directors of EOH ("Board") that he will not be available for re-election at the upcoming annual general meeting of the Company scheduled for 22 November 2023 ("AGM"), and accordingly will be retiring as an independent non-executive director on 22 November 2023, following the conclusion of the AGM. Consequently, Mr Bosman will retire as chair of the Audit and Risk Committee and member of the Remuneration and Nomination Committee with effect from 22 November 2023.

Mr Bosman was appointed to the Board on 20 June 2019 and has been a key part of the turn-around of the Company having been chair of the Audit Committee since he joined. The Board expresses its sincere appreciation to Mr Bosman for his invaluable contribution and guidance over his tenure.

The Remuneration and Nomination Committee has proposed that Ms Nosipho Molohe be appointed as chair of the Audit and Risk Committee from 22 November 2023, subject to her re-appointment to the committee at the AGM. Ms Molohe is a Chartered Accountant, has served on the Audit Committee since 1 January 2021 and has previously chaired the audit committees of listed South Africa companies, most recently Old Mutual.

The composition of the Audit and Risk Committee to be proposed to shareholders for approval at the AGM will be:

- Nosipho Molohe (chair), Andrew Marshall and Jesmane Boggenpoel.

The composition of the remaining board committees will be:

- Remuneration and Nomination Committee: Sipho Ngidi (chair), Jabu Moleketi and Bharti Harie.
- Social and Ethics Committee: Bharti Harie (chair), Jabu Moleketi, Nosipho Molohe and Sipho Ngidi.

10 October 2023

Sponsor

