

Gold Fields Limited
(Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
("Gold Fields" or "the Company")
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123

**APPOINTMENT OF EXECUTIVE DIRECTOR AND GOLD FIELDS CHIEF EXECUTIVE OFFICER
DESIGNATE**

The Board of Directors of Gold Fields is pleased to announce the appointment of Mr Michael (Mike) Fraser as the Chief Executive Officer (CEO) and an Executive Director of the Company with effect from 1 January 2024. Mr Fraser will be based in the Gold Fields Corporate Office in Johannesburg, South Africa.

Mr Fraser will succeed Mr Martin Preece, who has served as Interim CEO and Executive Director of the Company since 1 January 2023.

Mr Fraser is a mining industry executive with extensive experience. He is currently the CEO of AIM-listed Chaarat Gold Holdings and prior to that was with South32 as Chief Operating Officer of its global Aluminium, Nickel, SA Manganese and Energy Coal businesses. He was also previously an executive with BHP, with roles as Chief Human Resources Officer and President of Mozal Aluminium in Mozambique.

Gold Fields Chair, Mr. Yunus Suleman, said, "On behalf of the Board, I would like to welcome Mike to the Gold Fields team. We are delighted to have a seasoned executive of Mike's talent join Gold Fields as the CEO. He brings a rich and unique mix of global operational and corporate experience and his track record of collaboration in delivering superior results in productivity, safety and culture ideally place him to lead our management team in taking our business forward.

The Board sincerely thanks Mr. Preece for his leadership during his time as Interim CEO."

To ensure a seamless leadership transition, Mr Preece will continue as Interim CEO until 31 December 2023. Mr. Preece will remain with the Company as part of its executive management team with further information to be announced in due course.

9 October 2023

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