Harmony Gold Mining Company Limited

Registration number 1950/038232/06

Incorporated in the Republic of South Africa

ISIN: ZAE000015228

JSE share code: HAR

("Harmony")

Loss-of-life incident at Harmony's Tshepong North mine

Johannesburg, Friday, 6 October 2023. Harmony Gold Mining Company Limited ("Harmony") regrets to announce that an employee tragically lost their life at its Tshepong North mine, following a gravity-related fall of ground incident, early morning on Friday, 6 October 2023, near Odendaalsrus, in the Free State province.

"We wish to extend our deepest condolences to the family, friends and colleagues of the deceased. The safety of our employees remains our foremost priority and we continue our efforts to ensure these tragedies do not occur. A day of mourning will be observed at the mine," said Peter Steenkamp, Chief Executive Officer of Harmony.

The family members, colleagues and the relevant authorities have been informed and the affected area has been closed temporarily, while investigations are underway.

We continue to proactively engage and communicate with our employees to ensure that all safety protocols are adhered to at all times.

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6 October 2023

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited.