

FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304

NSX ordinary share code: FST

LEI: 529900XYOP8CUZU7R671

(FirstRand)

DEALINGS IN SECURITIES BY DIRECTORS, PRESCRIBED OFFICERS, AND THE COMPANY SECRETARY

The following transactions regarding the awards made under the Bonus Deferral Conditional Incentive Plan (BCIP), the Conditional Incentive Plan (CIP), and the 2020 Conditional Incentive Retention Plan (CIRP), which awards vested on 26 September 2023, are disclosed in accordance with the JSE Limited Listings Requirements.

(1)

Mr Pullinger has opted to use the gross amount that is vested under the BCIP, CIP, and CIRP to acquire FirstRand shares and has elected to settle the tax liability separately.

| | | |
|-------------------------------------|---|---------------------------------------|
| Director | : | Alan Patrick Pullinger |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 1 038 790 |
| Total value of transaction | : | R67 375 919.40 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

(2)

Mr Kellan has elected to utilise the net of tax cash vested under the BCIP, CIP, and CIRP to acquire FirstRand shares.

| | | |
|-------------------------------------|---|---------------------------------------|
| Director | : | Hetash Surendrakumar Kellan |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 347 970 |
| Total value of transaction | : | R22 569 334.20 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

(3)

Ms Vilakazi has elected to utilise the net of tax cash vested under the CIRP to acquire FirstRand shares.

| | | |
|-------------------------------------|---|---------------------------------------|
| Director | : | Mary Vilakazi |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 77 449 |
| Total value of transaction | : | R5 023 342.14 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

(4)

Ms Brown opted to use the gross cash amount that is vested under the CIP for the purpose of acquiring FirstRand shares and has elected to pay the tax liability separately.

| | | |
|-------------------------------------|---|---------------------------------------|
| Prescribed officer | : | Emmarentia Aletta Brown |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 243 758 |
| Total value of transaction | : | R15 810 143.88 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

(5)

Mr Celliers has elected to utilise the net of tax cash vested under the CIP and BCIP to acquire FirstRand shares.

| | | |
|-------------------------------------|---|---------------------------------------|
| Prescribed officer | : | Jacques Celliers |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 359 865 |
| Total value of shares transaction | : | R23 340 843.90 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

(6)

Ms Low has elected to utilise the net of tax cash vested under the CIRP to acquire FirstRand shares.

| | | |
|-------------------------------------|---|---------------------------------------|
| Company Secretary | : | Carnita Low |
| Company | : | FirstRand Limited |
| Date of transaction | : | 26 September 2023 |
| Nature of transaction | : | On-market purchase of ordinary shares |
| Class of securities | : | Ordinary shares |
| Highest price | : | R66.42 |
| Lowest price | : | R63.50 |
| Volume weighted average price | : | R64.86 |
| Number of ordinary shares purchased | : | 11 870 |
| Total value of transaction | : | R769 888.20 |
| Nature of interest | : | Direct beneficial |
| Clearance obtained | : | Yes |

Sandton
2 October 2023

Sponsor
Rand Merchant Bank (a division of FirstRand Bank Limited)