Anglo American plc (the "Company") Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales) Legal Entity Identifier: 549300S9XF92D1X8ME43 ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibilities ("PDMRs"):

- A grant of options under the Company's Sharesave Plan, a UK HM Revenue & Customs approved all-employee Save As You Earn ("SAYE") share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.
- A purchase of Ordinary Shares by a Director in respect of the reinvestment of the 2023 Interim Dividend.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

| 1. | Details of PDMR / PCA | | |
|----|---|--|--|
| a) | Name | Alison Atkinson | |
| 2. | Reason for the notification | | |
| a) | Position / status | Projects & Development Director (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2026. | |
| c) | Currency | GBP - British Pound | |

| d) | Price(s) and volume(s) | | |
|----------|--------------------------|------------------------------|-----------|
| | | Price(s) | Volume(s) |
| | | | 1 110 |
| | | GBP 0.00 | 1,110 |
| | | | |
| e) | Aggregated information | | |
| | | | |
| | Aggregated volume | 1,110 | |
| | | | |
| | Price | GBP 0.00 | |
| f) | Date of the transaction | 2023-09-29 | |
| <u> </u> | | | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

| 1. | Details of PDMR / PCA | | |
|----|---|--|---------------------------------|
| a) | Name | Al Cook | |
| 2. | Reason for the notification | | |
| a) | Position / status | CEO of De Beers (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | | allowance market participant. | auction platform, auctioneer or |
| | auction monitor | • • • | 1 / |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2026. | |
| c) | Currency | GBP - British Pound | |
| d) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | GBP 0.00 | 1,110 |
| | | | <u> </u> |
| e) | Aggregated information | | |
| | Aggregated volume | 1,110 | |

| ſ | | Price | GBP 0.00 | |
|---|----|--------------------------|------------------------------|--|
| | f) | Date of the transaction | 2023-09-29 | |
| | g) | Place of the transaction | London Stock Exchange – XLON | |

| 1. | Details of PDMR / PCA | | | |
|----|---|--|---------------------------------|--|
| a) | Name | Monique Carter | | |
| 2. | Reason for the notification | | | |
| a) | Position / status | People & Organisation Directo | or (PDMR) | |
| b) | Initial notification / amendment | Initial notification | | |
| 3. | | allowance market participant, | auction platform, auctioneer or | |
| | auction monitor | I | | |
| a) | Full name of the entity | Anglo American plc | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | |
| 4. | Details of the transaction(s) | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2028. | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 0.00 | 1,892 | |
| | | | · | |
| e) | Aggregated information | | | |
| | Aggregated volume | 1,892 | | |
| | Price | GBP 0.00 | | |
| f) | Date of the transaction | 2023-09-29 | | |
| g) | Place of the transaction | London Stock Exchange – XLON | | |

| 1. | Details of PDMR / PCA | |
|----|-----------------------|--------------|
| a) | Name | Helena Nonka |

| 2. | Reason for the notification | | | |
|----|---|--|---------------------------------|--|
| a) | Position / status | Strategy & Sustainability Director (PDMR) | | |
| b) | Initial notification / amendment | Initial notification | | |
| 3. | Details of the issuer, emission auction monitor | allowance market participant, | auction platform, auctioneer or | |
| a) | Full name of the entity | Anglo American plc | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | |
| 4. | Details of the transaction(s) | \$) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £16.70 per share to become exercisable on 1 November 2028. | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 0.00 | 1,892 | |
| e) | Aggregated information | | | |
| | Aggregated volume | 1,892 | | |
| | Price | GBP 0.00 | | |
| f) | Date of the transaction | 2023-09-29 | | |
| g) | Place of the transaction | London Stock Exchange – XLON | | |

| 1. | Details of PDMR / PCA | |
|----|---|---|
| a) | Name | Duncan Wanblad |
| 2. | Reason for the notification | |
| a) | Position / status | Chief Executive (Director/PDMR) |
| b) | Initial notification / | Initial notification |
| | amendment | |
| 3. | Details of the issuer, emission auction monitor | allowance market participant, auction platform, auctioneer or |
| a) | Full name of the entity | Anglo American plc |

| b) | LEI | 549300S9XF92D1X8ME43 | | |
|----|--|---|------------------|--|
| 4. | Details of the transaction(s) | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Reinvestment of 2023 Interim Dividend | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | Price(s) GBP 22.127 | Volume(s) 124 | |
| e) | Aggregated information Aggregated volume Price | 124 GBP 22.127 | | |
| f) | Date of the transaction | 2023-09-26 | | |
| g) | Place of the transaction | London Stock Exchange – XLON | | |

Clare Davage Deputy Company Secretary 29 September 2023

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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