QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BNHSJN34 JSE SHARE CODE: QLT Quilter plc (the "Company")

20 September 2023

Quilter plc

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs in the Company's ordinary shares of 8 1/6 pence each ("Shares") which took place on 18 September 2023 and 19 September 2023, in connection with the Company's interim dividend for the year ended 31 December 2023 ("2023 Interim Dividend").

Reinvestment of 2023 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan

Director/PDMR	No. of Shares	Consideration
Penny Cole	24	£0.8895
Stephen Gazard	24	£0.8895
Steven Levin	24	£0.8895
Andy McGlone	24	£0.8895
Mark Satchel	24	£0.8895

Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional awards over Shares (details provided in individual disclosures below)

Director/PDMR	No. of Shares	Consideration
Marcus Brookes	12,179	Nil
Penny Cole	5,699	Nil
Karin Cook	31,253	Nil
Stephen Gazard	15,421	Nil
Steven Levin	36,926	Nil
Andy McGlone	17,753	Nil
Mark Satchel	46,790	Nil
Hanlie van Staden	4,039	Nil
Priti Verma	5,355	Nil

Reinvestment of 2023 Interim Dividend paid on Ordinary Shares

Director/PDMR	No. of Shares	Consideration
Marcus Brookes	841	£0.90

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Marcus Brookes
2	Reason for the notification	
a)	Position/status	Chief Investment Officer and Managing Director, Quilter Investors - PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	 i) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award). ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award).

	 under the Quilter Perform Restricted Stock Unit award iv) Conditional entitlement to equivalent in respect of counder the Quilter Share Food bonus award). v) Conditional entitlement to equivalent in respect of counder the Quilter Share Food bonus award). vi) Reinvestment of 2023 Interest 	onditional award over Shares mance Share Plan (2022 ard). o 2023 Interim Dividend onditional award over Shares Reward Plan (2021 Deferred o 2023 Interim Dividend onditional award over Shares Reward Plan (2022 Deferred
c) Price(s) and volume(s)	Ordinary Shares	<u></u>
c) Price(s) and volume(s)	Price(s) i) Nil ii) Nil iii) Nil iv) Nil v) Nil vi) £0.90	i) 660 ii) 5,556 iii) 1,614 iv) 1,844 v) 2,505 vi) 841
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: Nil Market value: £0.8855 ii) Consideration price: Nil Market value: £0.8855 iii) Consideration price: Nil Market value: £0.8855 iv) Consideration price: Nil Market value: £0.8855 v) Consideration price: Nil Market value: £0.8855 v) Consideration price: Nil Market value: £0.8855 vi) Acquisition price: £0.90 	
e) Date of the transaction	i) 2023-09-18 ii) 2023-09-18 iii) 2023-09-18 iv) 2023-09-18	

		v) vi)	2023-09-18 2023-09-19; 08:33 UTC time
f)	Place of the transaction	i) ii) iii) iv) v) vi)	Outside a trading venue London Stock Exchange, Main Market (XLON)

Quilter plc

("Shares")

GB00BNHSJN34

Incentive award).

54930092XIVK28RZGM95

Ordinary shares with a nominal value of 8 1/6 pence each

held under the Quilter Share Incentive Plan.

ii) Conditional entitlement to 2023 Interim Dividend

iii) Conditional entitlement to 2023 Interim Dividend

Reinvestment of 2023 Interim Dividend paid on Shares

equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term

equivalent in respect of conditional award over Shares

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Penny Cole
2	Reason for the notification	
a)	Position/status	Human Resources Director – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant,	

auction platform, auctioneer or

section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions

4 Details of the transaction(s):

have been conducteda) Description of the financial

b) Nature of the transaction

Identification code

instrument, type of instrument

auction monitor

a) Name

b) LEI

	under the Quilter Perfo Restricted Stock Unit av	rmance Share Plan (2021 vard).
		conditional award over Shares rmance Share Plan (2022
	equivalent in respect of	to 2023 Interim Dividend conditional award over Shares Reward Plan (2021 Deferred
		to 2023 Interim Dividend conditional award over Shares Reward Plan (2022 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £0.8895 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 24 ii) 3,259 iii) 353 iv) 840 v) 391 vi) 856
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: £0.8 ii) Consideration price: Nil Market value: £0.8855 iii) Consideration price: Nil Market value: £0.8855 iv) Consideration price: Nil Market value: £0.8855 v) Consideration price: Nil Market value: £0.8855 vi) Consideration price: Nil Market value: £0.8855 	
e) Date of the transaction	i) 2023-09-18; 10:27 UTC ii) 2023-09-18 iii) 2023-09-18 iv) 2023-09-18 v) 2023-09-18	

		vi)	2023-09-18
f)	Place of the transaction	i)	London Stock Exchange, Main Market (XLON)
		ii)	Outside a trading venue
		iii)	Outside a trading venue
		iv)	Outside a trading venue
		v)	Outside a trading venue
		vi)	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

	associated		
a)	Name	Karin Cook	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34	
b	Nature of the transaction	 i) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award). ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). 	

		o 2023 Interim Dividend ward of nil-cost options under Share Plan (2022 Long Term
	1	o 2023 Interim Dividend ward of nil-cost options under Share Plan (2023 Long Term
	1	o 2023 Interim Dividend conditional award over Shares Reward Plan (2021 Deferred
	1	to 2023 Interim Dividend conditional award over Shares Reward Plan (2022 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) Nil	i) 1,927
	ii) Nil	ii) 5,827
	iii) Nil iv) Nil	iii) 6,867 iv) 9,538
	v) Nil	v) 2,617
	vi) Nil	vi) 4,477
d) Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8855	
	ii) Consideration price: Nil Market value: £0.8855	
	iii) Consideration price: Nil Market value: £0.8855	
	iv) Consideration price: Nil Market value: £0.8855	
	v) Consideration price: Nil Market value: £0.8855	
	vi) Consideration price: Nil Market value: £0.8855	
e) Date of the transaction	i) 2023-09-18 ii) 2023-09-18	

iii) 2023-09-18
iv) 2023-09-18
v) 2023-09-18
vi) 2023-09-18
i) Outside a trading venue
ii) Outside a trading venue
iii) Outside a trading venue
iv) Outside a trading venue
v) Outside a trading venue
vi) Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

	associated	
a)	Name	Stephen Gazard
2	Reason for the notification	
a)	Position/status	Chief Distribution Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	 i) Reinvestment of 2023 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award).

	iii) Conditional entitlement to equivalent in respect of counder the Quilter Perform Restricted Stock Unit awa	onditional award over Shares nance Share Plan (2021 rd).
	'	onditional award over Shares nance Share Plan (2022
		o 2023 Interim Dividend onditional award over Shares Reward Plan (2021 Deferred
		o 2023 Interim Dividend onditional award over Shares Reward Plan (2022 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £0.8895	i) 24
	ii) Nil	ii) 5,926
	iii) Nil iv) Nil	iii) 2,545 iv) 3,000
	v) Nil	v) 1,411
	vi) Nil	vi) 2,539
d) Aggregated information — Aggregated volume	i) Consideration price: £0.889	95
— Price	ii) Consideration price: Nil Market value: £0.8855	
	iii) Consideration price: Nil Market value: £0.8855	
	Ivial ket value. 20.0033	
	iv) Consideration price: Nil Market value: £0.8855	
	v) Consideration price: Nil Market value: £0.8855	
	vi) Consideration price: Nil Market value: £0.8855	
e) Date of the transaction	i) 2023-09-18; 10:27 UTC	
	ii) 2023-09-18 iii) 2023-09-18	
	1 1111 / 11/ 3=U3= I A	

		iv) v) vi)	2023-09-18 2023-09-18 2023-09-18
f)	Place of the transaction	i) ii) iii) iv) v) vi)	London Stock Exchange, Main Market (XLON) Outside a trading venue

		1
1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	Chief Executive Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b	Nature of the transaction	 i) Reinvestment of 2023 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award).

		iii)	ec th	onditional entitlement to quivalent in respect of av ne Quilter Performance S ncentive award).	vard of	f nil-cost options under
		iv)	ec th	onditional entitlement to quivalent in respect of av ne Quilter Performance S ncentive award).	vard of	f nil-cost options under
		v)	ec ur	onditional entitlement to quivalent in respect of co nder the Quilter Share Re onus award).	nditio	nal award over Shares
		vi)	ec ur	onditional entitlement to quivalent in respect of co nder the Quilter Share Re onus award).	nditio	nal award over Shares
c)	Price(s) and volume(s)	Pric	e(s	(s)	Volum	ie(s)
		i)		£0.8895	i)	24
		ii ::		Nil Nil	ii) ;;;\	4,526
		i\	-	Nil	iii) iv)	5,333 21,299
		'\	-	Nil	v)	1,845
		v	-	Nil	vi)	3,923
d)	Aggregated information — Aggregated volume	i) C	or	nsideration price: £0.889	5	
	— Price	ii) C	or	nsideration price: Nil		
		٨	1aı	arket value: £0.8855		
		iii) C	or	nsideration price: Nil		
				arket value: £0.8855		
				nsideration price: Nil arket value: £0.8855		
		I N	ıaı	irket value: ±0.8855		
		v) C	or	nsideration price: Nil		
		٨	1aı	arket value: £0.8855		
		vi) C	'nr	nsideration price: Nil		
				arket value: £0.8855		
e)	Date of the transaction	i)		2023-09-18; 10:27 UTC		
		ii)		2023-09-18		
		117	_			

		iv) v) vi)	2023-09-18 2023-09-18 2023-09-18
f)	Place of the transaction	i) ii) iii) iv) v) vi)	London Stock Exchange, Main Market (XLON) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andy McGlone
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Quilter Cheviot and Quilter Private Client Advisers – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	 i) Reinvestment of 2023 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award).

		ed th	onditional entitlement to quivalent in respect of av ne Quilter Performance S ncentive award).	ward of	f nil-cost options under
		e c	onditional entitlement to quivalent in respect of av ne Quilter Performance S ncentive award).	ward of	f nil-cost options under
		, eo ui	onditional entitlement to quivalent in respect of co nder the Quilter Share R onus award).	onditio	nal award over Shares
		e u	onditional entitlement to quivalent in respect of co nder the Quilter Share R onus award).	onditio	nal award over Shares
c) Pri	ice(s) and volume(s)	Price(s)	Volum	ie(s)
		i) ii) iii) iv) v) vi)	£0.8895 Nil Nil Nil Nil Nil	i) ii) iii) iv) v) vi)	24 3,394 4,000 6,297 1,507 2,555
	gregated information Aggregated volume Price	ii) Cor	nsideration price: £0.889	95	
		iii) Cor	rket value: £0.8855 nsideration price: Nil rket value: £0.8855		
			nsideration price: Nil rket value: £0.8855		
			nsideration price: Nil rket value: £0.8855		
	ı				

		М	arket value: £0.8855
e)	Date of the transaction	i) ii) iii) iv) v)	2023-09-18; 10:27 UTC 2023-09-18 2023-09-18 2023-09-18 2023-09-18
		vi)	2023-09-18
f)	Place of the transaction	i) ii) iii) iv) v) vi)	London Stock Exchange, Main Market (XLON) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34
b)	Nature of the transaction	i) Reinvestment of 2023 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.

ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award). iii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2022 Long Term Incentive award). iv) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award). v) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2021 Deferred bonus award). vi) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2022 Deferred bonus award). c) Price(s) and volume(s) Price(s) Volume(s) £0.8895 24 i) i) Nil 10,183 ii) ii) iii) Nil iii) 12,000 iv) Nil iv) 17,502 Nil 2,746 v) V) 4,359 vi) Nil vi) d) Aggregated information i) Consideration price: £0.8895 Aggregated volume — Price ii) Consideration price: Nil Market value: £0.8855 iii) Consideration price: Nil Market value: £0.8855 iv) Consideration price: Nil Market value: £0.8855

		v) Consideration price: Nil Market value: £0.8855	
		vi) Co	nsideration price: Nil
		Ma	arket value: £0.8855
e)	Date of the transaction	i)	2023-09-18; 10:27 UTC
		ii)	2023-09-18
		iii)	2023-09-18
		iv)	2023-09-18
		v)	2023-09-18
		vi)	2023-09-18
f)	Place of the transaction	i)	London Stock Exchange, Main Market (XLON)
		ii)	Outside a trading venue
		iii)	Outside a trading venue
		iv)	Outside a trading venue
		v)	Outside a trading venue
		vi)	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hanlie van Staden
2	Reason for the notification	
a)	Position/status	Director of Strategy and Transformation – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34			
b)	Nature of the transaction	i) Conditional entitlement to 2023 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2023 Long Term Incentive award).			
c)	Price(s) and volume(s)	Price(s	5)	Volum	ne(s)
		i)	Nil	i)	4,039
d)	Aggregated information — Aggregated volume — Price	i)	i) Consideration price: Nil Market value: £0.8855		
e)	Date of the transaction	i)	2023-09-18		
f)	Place of the transaction	i)	Outside a trading v	/enue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Priti Verma
2	Reason for the notification	
a)	Position/status	Chief Risk Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and	

	(iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of 8 1/6 pence each ("Shares") GB00BNHSJN34		
b)	Nature of the transaction	 i) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (Recruitment award). ii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2023 Restricted Stock Unit award). iii) Conditional entitlement to 2023 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2022 Deferred bonus award). 		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		i) Nil ii) Nil iii) Nil	i) 2,813 ii) 1,872 iii) 670	
d)	Aggregated information — Aggregated volume — Price	i) Consideration price: Nil Market value: £0.8855 ii) Consideration price: Nil Market value: £0.8855 iii) Consideration price: Nil Market value: £0.8855		
e)	Date of the transaction	i) 2023-09-18 ii) 2023-09-18 iii) 2023-09-18		
f)	Place of the transaction	i) Outside a trading viii) Outside a trading viii) Outside a trading v	venue	

Enquiries:

Clare Barrett
Company Secretary
+ 44 (0)77 4138 4512

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited