Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386) LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00B1CRLC47

JSE share code: MNP

14 September 2023

Notification of Major Interests in Shares

1. Issuer Details:

ISIN: GB00B1CRLC47

Issuer Name: Mondi plc

UK or Non-UK Issuer: UK

2. Reason for notification:

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation:

Name: Public Investment Corporation Soc Limited

City of registered office: Pretoria

Country of registered office: South Africa

4. Details of the shareholder:

Full name of shareholder(s) if different from the persons(s) subject to the

notification obligation, above: N/A

City of registered office: N/A

Country of registered office: N/A

5. Date on which the threshold was crossed or reached:

11 September 2023

6. Date on which Issuer notified:

13 September 2023

7. Total positions of person(s) subject to the notification obligation:

| | % of voting rights attached to shares (total of 8. A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|---|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 10.042 | 0.000000 | 10.042 | 48,760,707 |
| Position of previous notification (if applicable) | 8.998 | 0.000000 | 8.998 | N/A |

8. Notified details of the resulting situation on the date which the threshold was crossed or reached:

A: Voting rights attached to shares

| Class/type of shares | No. of voting rights | | % of voting rights | |
|-------------------------|----------------------|------------------------|--------------------|---------------------|
| ISIN code (if possible) | Direct (DTR5.1) | Indirect (DTR5.2.1) | Direct (DTR5.1) | Indirect (DTR5.2.1) |
| GB00B1CRLC47 | 48,760,707 | N/A | 10.042 | N/A |
| Subtotal 8.A | 48,760,707 | | 10.042 | |

B1: Financial Instruments according to (DTR5.3.1.1 (a))

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|--------------------|--------------------------------|---|--------------------|
| N/A | N/A | N/A | N/A | N/A |

| | Subtotal 8.B 1 | |
|--|----------------|--|

B2: Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/ Conversion Period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|-----------------------------------|-----------------------------|-------------------------|--------------------|
| N/A | N/A | N/A | N/A | N/A | N/A |
| | | | Subtotal 8.B 2 | | |

9. Information in relation to the person subject to the notification obligation:
2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | % of voting rights if it equals or is higher than | instruments ii it | Total of both if it equals or is higher than the notifiable threshold |
|---|---|-------------------|--|
| Public Investment Corporation Soc Limited | 10.042 | 0.000000 | 10.042 |

10. In case of proxy voting:

Name of the proxy holder: N/A

The number and % of voting rights held: N/A

The date until which the voting rights will be held: N/A

11. Additional information: N/A

12. Date of completion:

13 September 2023

13. Place of completion:

Pretoria, South Africa

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities