

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the group company secretary of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

LTIP performance period:	The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/09/2023 to 01/09/2026)
Class of share:	LTIP Ordinary Shares
Nature of interest:	Indirect Beneficial
Option strike price:	R0.00
Date of transaction:	11 September 2023
Vesting date:	1 September 2026
Vesting period:	3 years

Name:	Ms A Ndoni
Position:	Group Company Secretary: Exxaro
LTIP award	8 481

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

Andiswa Ndoni
GROUP COMPANY SECRETARY

12 September 2023

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited



exxaro

POWERING POSSIBILITY