

MURRAY & ROBERTS HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) Registration number 1948/029826/06 JSE Share Code: MUR ISIN: ZAE000073441 ("Murray & Roberts" or "Company")

Dealing in securities by Directors, Subsidiary Directors and the Murray & Roberts Forfeitable Share Plan ("FSP")

1. 2023 Short Term Incentive ("STI") Deferral

Part of the STI of executives is deferred into forfeitable share awards. These awards of forfeitable shares are governed under the rules of the FSP and vest over a three-year period, at one third per year. The awards are not subject to performance conditions but are subject to continued employment of the executives. The shares for the deferred part of the financial year 2023 STI allocation were transferred off-market. The interests in these transactions will be directly and beneficially held by the respective executives. The following executives have acquired forfeitable shares on 4 September 2023 at R0,62 per ordinary share:

Name of director:	DF Grobler
Company:	Murray & Roberts Holdings Limited
STI deferred into forfeitable shares:	669 812 ordinary shares
Value of transaction:	R415 283.67
Name of subsidiary director:	ST Harrison
Subsidiary company:	Murray & Roberts Limited
STI deferred into forfeitable shares:	258 3.22 ordinary shares
Value of transaction:	R160 159.64
Name of subsidiary director:	WT Mdluli
Subsidiary company:	Murray & Roberts Limited
STI deferred into forfeitable shares:	368 949 ordinary shares
Value of transaction:	R228 748.36

2. <u>Trading by Executives of Murray & Roberts ordinary shares</u>

The following executives sold shares off-market on 4 September 2023, to settle the tax arising from the vesting on 01 September 2023 of the 2020 FSP awards, as well as the vesting of previous STI deferrals. The interests in these transactions were directly and beneficially held by the respective executives.

Name of director:	DF Grobler
Company:	Murray & Roberts Holdings Limited
Shares sold:	273 263
Price per share:	R0.6205
Value of transaction:	R169 559.69
Name of subsidiary director:	MG Da Costa
Subsidiary company:	Murray & Roberts Limited
Shares sold:	204 302
Price per share:	R0.6205
Value of transaction:	R126 769.39
Name of subsidiary director:	WT Mdluli
Subsidiary company:	Murray & Roberts Limited
Shares sold:	127 435
Price per share:	R0.6205
Value of transaction:	R79 073.42

3. <u>Trading by the FSP of Murray & Roberts ordinary shares</u>

The FSP sold the Company's ordinary shares through on-market and off-market trades to settle its obligations towards scheme participants, in terms of the FSP scheme rules, as follows:

Date:	4 September 2023
Number of shares:	2 386 621
Price per share:	R0.6205
Value of transaction:	R1 480 898.33

All values are before brokerage fees. Clearance has been obtained in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Bedfordview 6 September 2023

Sponsor: The Standard Bank of South Africa Limited