EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN code: ZAE000084992

ADR code: EXXAY Bond Code: EXX05 ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited ("JSE") Listings Requirements, notice is hereby given that a prescribed officer of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares: DBP Ordinary Shares

Nature of transaction: Exercise of pledged and matching awards vested and released and on-market sales

972

in terms of the DBP Scheme

Nature of interest:

Date of transaction:

DBP vesting date:

Direct Beneficial
4 September 2023
31 August 2023

Vesting period: 3 years

Date on which shares became tradable: 31 August 2023

VWAP on date of grant/ Strike price per R137.95

pledged shares

Highest trading price of previous day R140.45 Lowest trading price of previous day R136.54

Name: Mr PA Koppeschaar
Position: Prescribed officer: Exxaro

Pledged shares vested, released and transferred to personal portfolio

Matching shares vested and sold
Sale price per share
Value of shares sold
R169.30
R169.977.20

A NDONI GROUP COMPANY SECRETARY

5 September 2023

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a division of Absa Bank Limited

Joint Equity Sponsor

Tamela Holdings Proprietary Limited





