

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond Code: EXX05
ISIN No: ZAG000160334
("Exxaro")

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited ("JSE") Listings Requirements, notice is hereby given that a prescribed officer of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme ("DBP Scheme") and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	31 August 2023
DBP vesting date:	31 August 2023
Vesting period:	3 years
Date on which shares became tradable:	31 August 2023
WVAP on date of grant/ Strike price per pledged shares	R137.95
Highest trading price of previous day	R140.45
Lowest trading price of previous day	R136.54
Name:	Mr M Vetri
Position:	Prescribed officer: Exxaro
Pledged shares vested, released and transferred to personal portfolio	660
Matching shares vested and sold	338
Sale price per share	R167.96
Value of shares sold	R56,770.48
Matching shares vested and transferred to personal portfolio	344
Value of matching shares	R57,778.24

A N DONI GROUP COMPANY SECRETARY

1 September 2023

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited

